



4th Annual General Meeting  
October 24, 2017

## Annual Report 2016—2017

IIWR-Manitoba is founded to:

- generate education,
- awareness, and
- action

to promote women's human rights

*An organization in Special Status with the Economic  
and Social Council of the United Nations*

*Founding meeting held April 8th, 2013: The **Institute for International Women's Rights** - Manitoba is a corporation without share capital founded to deliver public education and information-sharing among members and their respective networks to support educational, economic, social, legal and health opportunities, to increase respect for and implementation of the human rights of women locally and globally, in consultation and cooperation with other organizations dedicated to promoting women's human rights, global women's health, women's peace and security in conflict zones and post conflict reconstruction areas.*

AGENDA  
Fourth Annual Meeting  
**INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS** - MANITOBA  
October 24th, 2017

Welcome - Florence Okwudili

Official Meetings—Nancy  
Directors Meeting - No 1  
Business Meeting of Members  
Directors Meeting - No. 2

Introduction of Key Note Speaker: Anita Neville

Key Note Speaker: Loretta Ross, Manitoba Treaty Commissioner— **“Treaties, Reconciliation and You”**

Thank you to speaker

Presentation of results from the Strategic Planning Session

IIWR Year Ahead—Upcoming events

Community Announcements

Closing

**MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC.** (the "Corporation") held at the University Women's Club, 54 West Gate, Winnipeg, Manitoba, on October 20, 2016.

**PRESENT:**

**MARY LOUISE SCOTT**  
**ELLEN RUTH JUDD**  
**HILARY MAIRIN MILLIKEN TAYLOR**  
**MURIEL SMITH (regrets)**  
**ALYSSA PRIESTLY**  
**ANITA NEVILLE**  
**LEONA JOYCE MACDONALD**  
**LEAMBER KENSLEY**  
**GERTRUDE HAMBIRA (regrets)**  
**FLORENCE N. OKWUDILI**  
**MARILOU MCPHEDRAN**  
**NADIA KIDWAI (regrets)**  
**ANGELINE RIVARD**  
**NANCY COSWAY**  
**HAZEL PERRIE**  
**JAN CHRISTIE**  
**TECLAR GUDU (regrets)**  
**CHRISTINA MCLEOD (regrets)**  
**KOBRA RAHIMI**  
**CHARLENE DESJARLAIS (regrets)**

being all of the directors of the Corporation.

MARY SCOTT was appointed Chairwoman and Christine Williams acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

A notice of this meeting was sent to all the directors of the Corporation, and the Chairwoman directed that a copy of such notice and proof of service be annexed to the minutes of this meeting.

**ANNUAL FINANCIAL STATEMENTS**

After due consideration, it was moved, seconded and unanimously

**RESOLVED** that the financial statements of the Corporation for the financial year ended December 31, 2015, consisting of the Balance

Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial Position, other supporting Statements and Notes, are hereby approved and that the same be submitted for approval to the Members of the Corporation.

#### RESIGNATION OF DIRECTOR

It was moved, seconded and unanimously

RESOLVED that the resignations of the following persons as directors and/or members of the Corporation, effective October 20, 2016, are hereby accepted:

CHRISTIE MCLEOD (Director)  
TECLAR GUDU (Director)  
MURIEL SMITH (Director)  
NADIA KIDWAI (Director)  
GERTRUDE HAMBIRA (Director)  
KOBRA RAHIMI (Director)

#### NUMBER OF DIRECTORS

It was moved, seconded and unanimously

RESOLVED that the number of directors of the Corporation is hereby fixed at twenty (20).

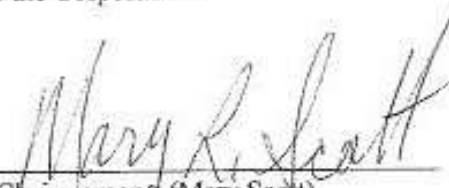
#### MEMBER APPLICATIONS

It was reported that Applications for Members in the Corporation had been received by the Corporation. Attached as Schedule A is a list of the proposed members.

It was moved, seconded and unanimously

RESOLVED that the persons shown on Schedule A are hereby accepted as voting members of the Corporation.

The meeting then terminated.

  
Chairwoman (Mary Scott)

  
Secretary (Christine Williams)

**MINUTES OF AN ANNUAL GENERAL MEETING OF THE MEMBERS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC.** (the "Corporation") held at the University Women's Club, 54 West Gate, Winnipeg, Manitoba, on October 20, 2016.

**PRESENT:**

See attached sign in – 53 in attendance

being a majority of the members of the Corporation.

MARY SCOTT was appointed Chairwoman and Christine Williams acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the members of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

A notice of this meeting was sent to all the members of the Corporation, and the Chairwoman directed that a copy of such notice and proof of service be annexed to the minutes of this meeting.

The Secretary read the minutes of the meeting of September 30<sup>th</sup>, 2016 and it was unanimously resolved that the minutes be adopted as read.

**BY-LAWS**

A draft of a proposed amendment to the by-laws to regulate the business and affairs of the Corporation was introduced.

It was moved, seconded and unanimously

RESOLVED that amended by-laws to regulate the business and affairs of the Corporation are hereby received and approved.

**ANNUAL FINANCIAL STATEMENTS**

It was moved, seconded and unanimously

RESOLVED that the financial statements of the Corporation for the financial year ended December 31, 2015, consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial Position, other supporting statements and Notes, are hereby received and approved.

### CONFIRMATION OF RESIGNATIONS

It was moved, seconded and unanimously

RESOLVED that the resolution of the directors accepting the resignations of the following persons as directors and/or members of the Corporation, effective October 20, 2016 are hereby confirmed:

CHRISTIE MCLEOD (Director)  
TECLAR GUDU (Director)  
MURIEL SMITH (Director)  
NADIA KIDWAI (Director)  
GERTRUDE HAMBIRA (Director)  
KOBRA RAHIMI (Director)

### ELECTION OF DIRECTORS

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby elected directors of the Corporation to hold office until the next annual meeting of the shareholders or until her successor is elected or appointed:

CHRISTINE WILLIAMS  
DANA CONNOLLY  
FRANCES MOLARO  
ROSEMARY KEZAABU  
NAWAL TAJDIN

### APPOINTMENT OF OFFICERS

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby elected Officers of the Corporation to hold office for the ensuing year or until her successor is elected:

Vice-President, Diversity	-	Nawal Tajdin
Chair Advocacy	-	Angeline Rivard
Vice-President, Youth	-	Dana Connolly
Vice-President, Admin	-	Christine Williams
Secretary	-	Charlene Desjarlais

#### APPOINTMENT OF CO-CHAIRS

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby elected Co-Chairs of the Corporation to hold office for the ensuing year or until her successor is elected:

Co-Chair - Nancy Cosway

Co-Chair - Florence Okwudili

#### APPOINTMENT OF AUDITORS

It was moved, seconded and unanimously

RESOLVED that the Corporation do not appoint an auditor and that JEANNINE VANDAL be appointed accountant of the Corporation to hold office until the close of the next annual meeting of the members at a remuneration to be fixed by the directors of the Corporation.

#### CONFIRMATION OF NUMBER OF DIRECTORS

It was moved, seconded and unanimously

RESOLVED that the resolution of the directors fixing the number of directors of the Corporation at twenty (20) is hereby confirmed.

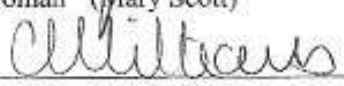
#### APPROVAL OF ACTS OF OFFICERS AND DIRECTORS

It was moved, seconded and unanimously

RESOLVED that all acts, contracts, resolutions, proceedings, elections, appointments, accounts and payments made, done and taken by the directors and officers of the Corporation since the date of the last annual resolutions of the members of the Corporation are hereby approved and confirmed.

The meeting then terminated.

  
 Chairwoman (Mary Scott)

  
 Secretary (Christine Williams)



**MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC.** (the "Corporation") held at the University Women's Club, 54 West Gate, Winnipeg, Manitoba, on October 20, 2016.

**PRESENT:**

**FLORENCE OKWUDILI  
NANCY COSWAY  
ELLEN JUDD  
ALYSSA MARIANI  
MARY LOUISE SCOTT  
HILARY TAYLOR  
LEONA MACDONALD  
ANITA NEVILLE  
NAWAL TAJDIN  
ANGELINE RIVARD  
LEAMBER KENSLEY  
CHRISTINE WILLIAMS  
DANA CONNELLY  
CHARLENE DESJARLAIS (regrets)  
MARILOU MCPHEDRAN  
JAN CHRISTIE  
HAZEL PERRY  
FRANCES MOLARO  
ROSEMARY KEZAABU**

being all of the directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and Christine Williams acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

**APPOINTMENT OF OFFICERS**

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby appointed an officer of the Corporation to hold the offices referred to opposite her name for the ensuing year or until his successor is elected or appointed:

Treasurer

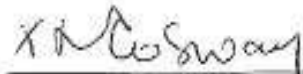
LeAmber Kensley

Secretary

Charlene Desjarlais

Vice President, Administration	Christine Williams
Vice President, Youth	Dana Connelly
Vice President, Diversity	Nawal Tajdin
Chair, Advocacy	Angeline Rivard

The meeting then terminated.

  
\_\_\_\_\_  
Chairwoman (Nancy Cosway)

  
\_\_\_\_\_  
Secretary (Christine Williams)

**INSTITUTE FOR INTERNATIONAL  
WOMEN'S RIGHTS – MANITOBA INC.  
FINANCIAL STATEMENTS  
FOR THE YEAR END  
DECEMBER 31, 2016**

Precise Accounting Services  
Accounting and Income Tax Consultants

**NOTICE TO READER**

We have compiled the accompanying balance sheet of the **INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS – MANITOBA INC.** as at December 31, 2016 and the statement of income for the year ended from the information provided by the owner. We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of such information. Readers are cautioned that these statements may not be appropriate for their purpose.

September 20, 2017  
Winnipeg, Manitoba

INSTITUTE FOR INTERNATIONAL  
Statement of Operations and Deficit  
AS AT DECEMBER 31, 2016  
(Unaudited - See Notice to Reader)

<b>Revenue:</b>	<b>2016</b>	<b>2015</b>
Membership Fees	2,495	1,905
	<u>2,495</u>	<u>1,905</u>
<b>Other Income:</b>		
Donations	5,185	2,571
Fundraising	9,105	-
Interest Income	9	3
Other Revenue	2,610	-
	<u>16,909</u>	<u>2,574</u>
<b>Gross Revenue</b>	<b>19,404</b>	<b>4,479</b>
<b>Operating Expenses:</b>		
AGM Expense	463	94
Courier & Postage	108	-
Donations	8,400	2,191
Fundraising Expense	535	-
Honorarium & Gifts	1,047	-
Memberships & Subscriptions	50	-
Supplies	658	235
Travel	442	-
Workshop	3,594	224
	<u>15,296</u>	<u>2,744</u>
<b>Administrative Expenses:</b>		
Advertising and promotion	-	-
Bank charges	-	25
Dues and fees	40	90
Office supplies	188	181
Professional Services	439	1,079
Repairs and maintenance	-	34
Website	-	1,000
	<u>667</u>	<u>2,408</u>
<b>Income (loss) for the year</b>	<b>3,441</b>	<b>(674)</b>
Prior year earnings adjustment	-	-
<b>Unallocated earnings beginning of year</b>	<b>6,913</b>	<b>7,586</b>
<b>Unallocated earnings end of year</b>	<b><u>10,353</u></b>	<b><u>6,913</u></b>

INSTITUTE FOR INTERNATIONAL  
WOMEN'S RIGHTS - MANITOBA INC.  
BALANCE SHEET  
AS AT DECEMBER 31, 2016  
(Unaudited - See Notice to Reader)

ASSETS	2016	2015
Current assets:		
Cash and bank	\$ 11,557	\$ 7,126
Prepaid	<u>-</u>	<u>1,040</u>
	11,557	8,166
	<u>11,557</u>	<u>8,166</u>
 LIABILITIES		
Current liabilities:		
Accounts payable and accrued liabilities	839	1,178
Unearned Revenue	<u>365</u>	<u>75</u>
	1,204	1,253
 SHARE CAPITAL AND EQUITY		
Contributed Surplus (note 4)	<u>10,353</u>	<u>6,913</u>
	10,353	6,913
	<u>11,557</u>	<u>8,166</u>

APPROVED BY:

  
\_\_\_\_\_  
Treasurer

  
\_\_\_\_\_  
President

## Proposed Board to be elected as a slate at AGM 2017

### Co Chairs

Florence Okwudili  
Nancy Cosway

### Treasurer

LeAmber Kensley

### Secretary / VP Admin

Christine Williams

### VP Diversity

Nicole Meged

### VP Youth

Dana Connolly

### Co Chairs Advocacy

Micaela Crighton  
Alexandria Kazmerik (elected at the AGM)

### Members

Alyssa Mariana  
Mary Scott  
Anita Neville  
Ange Rivard  
Hazel Perrie  
Elizabeth Andrea  
Rosemary Kezaabu

And thank you to those who served during the last year

Charlene Desjarlais  
Marilou McPhedran  
Hilary Taylor  
Nawal Tajdin  
Ellen Judd  
Leona MacDonald  
Jan Christie  
Frances Molaro



## COMMUNITY SUPPORT

### MMIWG2S Manitoba Coalition

IIWR-MB is a supporting member of the Manitoba Coalition, which includes family members, service organizations, individuals, and representatives from Indigenous political organizations. The Coalition urged the establishment of the National Inquiry, but there have been issues and challenges with families participating and clearly operational issues within the National Inquiry itself. Hazel Perrie and Mary Scott have attended Coalition meetings.

The Manitoba Coalition and the Indigenous political leadership have called for a **“reset”, meaning the Commissioners be replaced, and the Terms of Reference be reviewed**. They are strongly recommending the focus be on the families, in fact led by the families, and local customs and traditions. They have recommended that there be a Commissioner from Manitoba.

Sandra Delaronde and Hilda Anderson-Pyrz are co chairs of the Coalition and have worked very hard to ensure Manitoba families get the necessary supports, and information to participate in a meaningful way with the Inquiry. The week of October 16 to the 20 will see the National Inquiry in Winnipeg and we hope it will see some positive results for all involved.

Submitted by Mary Scott



Hilda Anderson-Pyrz, co-chair of the Manitoba coalition of MMIWG families and survivors, speaks to the media . (CBC)

## **Advocacy Report**

*Prepared for the Annual General Meeting of the IIWR-MB taking place on  
October 24, 2017*

The Advocacy Committee currently consists of 17 members, including:

Alyssa Mariani	Ange Rivard	Christine Williams
Debra Wilson	Dinah Ceplis	Ellen Judd
Frances Molaro	Gertrude Hambira	Helen Strock
Jan Christie	Laila Chebib	Leanne Ellard
Lena Betker	Maddie Pearlman	Mary Scott
Muriel Smith	Rosemary Kezaabu	

Throughout the year, the Advocacy Committee reviewed various external requests for support concerning local and global women's rights issues and made recommendations to the IIWR-MB board. The Committee also took on its own advocacy initiatives in which they conducted research and/or assisted in drafting petitions, letters of support and/or opinion pieces.

### ***The Year in Review***

Since the 2016 Annual General Meeting, the Committee has participated in the following advocacy initiatives on behalf of the IIWR-MB:

- Signed an Open Letter addressed to the Permanent Representatives to the UN calling on Member States to **provide details on their state's progress since the SCR 1325 High Level Review (2015)**.
- Signed onto a Petition urging UN Secretary General Antonio Guterres to make gender equality a main priority.
- Signed an Open Letter created by the WPS Network-Canada, and addressed to the Standing Committee on **Foreign Affairs and International Development. The letter responded to the Standing Committee's report: *An Opportunity for Global Leadership: Canada and the Women, Peace and Security Agenda*.**
- Wrote an Op Ed for the Winnipeg Free Press discussing the 16 Days of Activism Against Violence Against **Women and Girls. The article, "Wear Orange to Stand Up for Women", was published on December 6<sup>th</sup>, 2017.** We also wrote letters to the Prime Minister of Canada, Premier of Manitoba, Mayor of Winnipeg, Chief of Police, & CEO of the CMHR, urging them to recognize the 16 Days of Activism, and invited them to participate in local events.
- Joined the WEDO Subscription List. WEDO is a global advocacy group working on gender equality in connection to the environment.
- Signed onto a letter drafted by the Action Canada for Sexual Health and Rights calling on the Government of Canada and other sexual and reproductive rights allies to increase development financing in this area and to champion these issues within diplomatic efforts.
- **Provided feedback to the Provincial Council of Women Manitoba's "Emergency Resolution on climate change".** The Resolution was created as a response to political changes in North America. The PCWM felt that it is essential to have a general policy on climate change which would allow them to respond to related issues.
- Recommended updates for the IIWR-MB Resources page on their website.
- Signed onto a letter created by Oxfam, and addressed to the Honourable Marie-Claude Bibeau. The letter requested a meeting to discuss the Feminist International Assistance Policy.
- Signed on to support the Manitoba Coalition of Missing and Murdered Indigenous Women and Girls



## Highlight of the Year

### IIWR-MB Attends the meetings of the Commission on the Status of Women at the United Nations

**The Institute for International Women's Rights – Manitoba** has Special Consultative Status with the Economic and Social Council of the United Nations having been granted ECOSOC status in July 2016. Members of IIWR-MB are eligible to be part of the delegation, and the 2017 delegation consisted of 16 members. It

is unique in Manitoba to have a small NGO with status to attend the meetings, and, in fact, to present at the Commission on the Status of Women (CSW).

The meeting of the CSW is the largest meeting of Non Government Organizations (NGOs) that takes place annually to discuss the many issues and challenges facing women around the world. Representatives of Member States, UN entities, and ECOSOC-accredited non-governmental organizations (NGOs) from all regions of the world attend the sessions. On Monday, March 13th, the IIWR-MB delegation presented a Panel *Risks for Canadian Indigenous Women Transitioning to an Urban Environment*. The program fit into the emerging theme of the meeting, which was The Empowerment of Indigenous Women.

The panelists, Grand Chief Sheila North Wilson, Chief Karen Batson, Chief Janice Henderson, Margaret McKinnon, and Tammy Christensen spoke about the risks for Indigenous women, coming from home communities to larger centres, unprepared, and unsupported to a very different environment, often leading to serious injury. Although Canadian Indigenous peoples make up four percent of the population, they are sixteen percent of the women murdered in Canada. Mention

was made of the National Inquiry Into MMIWG. Programs that are effective were described, but not enough is being done. Micaela Crighton was an effective moderator, and the youth of the delegation acted as rappateurs.

Submitted by Mary Scott



Members of the IIWR-MB Delegation included: Micaela Crighton, Alexandria Kazmerik, Katrina LeClerc, Christine Williams, Brittany McIntosh, Chief Janice Henderson, Deborah Lipscombe, Tammy Christensen, Sedonia Deng, Grand Chief Sheila North – Wilson, Renata Meconse, Teruni Walaliyadde, Angeline Rivard, Margaret MacKinnon, Mary Scott, Chief Karen Batson.

Coming up, the CSW for 2018 - with the theme “Challenges and opportunities in achieving gender equality and the empowerment of rural women and girls”, from March 12<sup>th</sup> to the 23<sup>rd</sup>. If interested in learning more, please contact Mary Scott (mary\_scott@shaw.ca).

### Organization Members of IIWR-MB include:

- IIWR Global College
- Canadian Women 4 Women Afghanistan
  - Council of Women of Winnipeg
    - MATCH Manitoba
  - Manitoba Moon Voices Inc.
- MB Women for Women South Sudan
- NDINAEEMAAGANAG ENDAAWAAD
  - Ma Mawi Wi Chi Itata Centre
- **Wpg Women's Resource Centre for South Sudan**
  - Engineering Geoscientists of MB



Our 2016 Board—Front Row (left to Right) Mary Scott, LeAmber Kensley, Anita Neville, Marilou McPhedran,. Second Row Rosemary K-Kezaabu, Ellen Judd, Leona MacDonald, Dana Connelly, Nawal Tajdin, Nancy Cosway, Florence Okwudili. Back Row Hilary Taylor, Christine Williams, Angeline Rivard, Jan Christie, Frances Molaro, Hazel Perrie

### IIWR-MB is a member of:

- Provincial Council of Women of Manitoba
- The Steering Committee for the Winnipeg Safe Cities Initiative of UN Women
  - PEG (Public Engagement Group) of MCIC
  - Manitoba Moon Voices, Inc. as a community ally
- Manitoba Coalition on Missing and Murdered Indigenous Women and Girls

## IIWR-MB was Active Throughout the Year

19



Peace Table in collaboration with the Women for Women South Sudan, Nov 12



16 Days of Activism Against Gender Based Violence with Moon Voices at Thunderbird House. Showing the film "This River" December 8th



Winnipeg—Women's March supporting the women in Washington in January





IIWR-MB was Active Throughout the Year

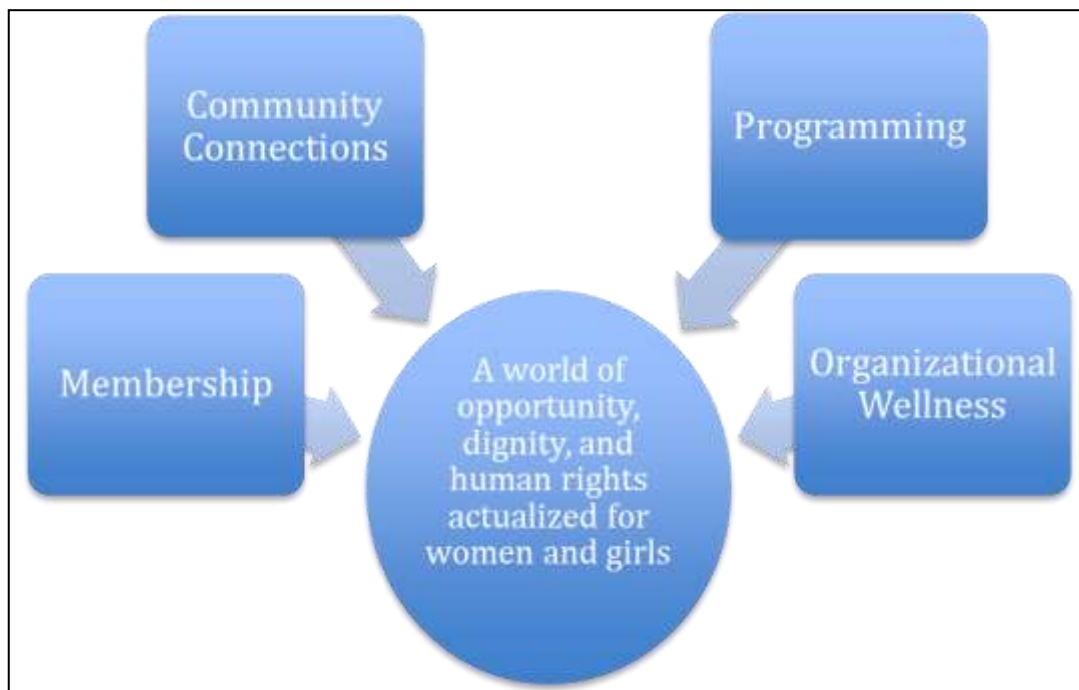
Voices of young activists



International Women's Day 2017



## STRATEGIC PLANNING WORKSHOP—SEPTEMBER

**Strategic Pillars and Actions****Advocacy, Education, and Action through**

Our strategic pillars are interdependent, as are many of the actions in them.



## Strategic Framework

### Vision

A world of opportunity, dignity, and human rights actualized for women and girls

### Mission

**We are a diverse community promoting awareness of women's human rights through advocacy, education, and action.**

### Values

#### *Advocacy*

**Highlighting to the larger community the issues focusing on women's rights**

#### *Inclusivity*

**Being welcoming, diverse, and respectful; having authentic grass roots voices; valuing everyone's contribution**

#### *Sharing / learning*

**Raising our and others' awareness and knowledge**

#### *Connection and community*

**Engaging and supporting multiple communities through education and fundraising**

#### *Peace*

**Acting on and promoting non- violence and safety**

Results of an ice breaker—first letter of each of our names ALFS – Look forward; striving for action ACMH – Achieving community advocacy in a march for women and hearts NFEJ – Never forget equality and justice
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Participation in Peace  
Days—Passport to Peace at  
Maples Collegiate



CONGRATULATIONS to  
Senator Marilou McPhedran one of the founding members of IIWR-MB and  
IIWR Global College



IIWR-MB on the Web

Check us out on the web at <http://iiwrmb.ca> and on facebook—  
[https://www.facebook.com/](https://www.facebook.com/InstituteInternationalWomensRightsManitoba)  
InstituteInternationalWomensRightsManitoba