



5th Annual General Meeting
October 27, 2018

Annual Report for 2017

IIWR-Manitoba is founded to:

- generate education,**
- awareness, and**
- action**

to promote women's human rights

An organization in Special Status with the Economic and Social Council of the United Nations

Founding meeting held April 8th, 2013: The Institute for International Women's Rights - Manitoba is a corporation without share capital founded to deliver public education and information-sharing among members and their respective networks to support educational, economic, social, legal and health opportunities, to increase respect for and implementation of the human rights of women locally and globally, in consultation and cooperation with other organizations dedicated to promoting women's human rights, global women's health, women's peace and security in conflict zones and post conflict reconstruction areas.

AGENDA

**Fifth Annual Meeting
INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA
October 27th, 2018**

Welcome - Nancy Cosway

Official Meetings—Florence Okwudili

Directors Meeting - No 1

Business Meeting of Members

Directors Meeting - No. 2

Introduction of Speaker: Mary Scott

Speaker: Teruni Walaliyadde

Thank you to speaker

IIWR Year Ahead—Upcoming events

Community Announcements

Closing

MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC. (the "Corporation") held at the University Women's Club, 54 West Gate, Winnipeg, Manitoba, on October 24, 2017.

PRESENT: Florence Okwudili, Nancy Cosway, Christine Williams, Alyssa Mariana, Mary Scott, Anita Neville, Ange Rivard, Charlene Desjarlais, Leona MacDonald, Frances Molaro all being directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and CHARLENE DESJARLAIS acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.


APPOINTMENT OF OFFICERS

It was moved, seconded and unanimously

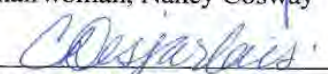
RESOLVED that the following persons are hereby appointed an officer of the Corporation to hold the offices referred to opposite her name for the ensuing year or until his successor is elected or appointed:

Vice-President, Diversity	-	Nicole Meged
Co Chairs Advocacy	-	Micaela Crighton & Alexandria Kasmerik
Vice-President, Youth	-	Dana Connolly
Vice-President, Admin & Secretary	-	Christine Williams
Treasurer	-	LeAmber Kensley

The meeting then terminated.



Chairwoman, Nancy Cosway



Secretary, Charlene Desjarlais

MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC. (the "Corporation") held at the University Women's Club, 54 West Gate, Winnipeg, Manitoba, on October 24, 2017.

PRESENT: Florence Okwudili, Nancy Cosway, Christine Williams, Alyssa Mariana, Mary Scott, Anita Neville, Ange Rivard, Charlene Desjarlais, Leona MacDonald, Frances Molaro all being of the directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and Charlene Desjarlais acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

A notice of this meeting was sent to all the directors of the Corporation, and the Chairwoman directed that a copy of such notice and proof of service be annexed to the minutes of this meeting.

ANNUAL FINANCIAL STATEMENTS

After due consideration, it was moved, seconded and unanimously

RESOLVED that the financial statements of the Corporation for the financial year ended December 31, 2016, consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial Position, other supporting Statements and Notes, are hereby approved and that the same be submitted for approval to the Members of the Corporation.

RESIGNATION OF DIRECTORS

It was moved, seconded and unanimously

RESOLVED that the resignations of the following persons as directors and/or members of the Corporation, effective October 24, 2017, are hereby accepted:

MARILOU MCPHEDRAN (Director)
NAWAL TAJDIN (Director)
HILARY TAYLOR (Director)
ELLEN JUDD (Director)
CHARLENE DESJARLAIS (Director)
LEONA MACDONALD (Director)
FRANCES MOLARO (Director)
JANICE CHRISTIE (Director)

NUMBER OF DIRECTORS

It was moved, seconded and unanimously

RESOLVED that the number of directors of the Corporation is hereby fixed at Twelve (12).

MEMBER APPLICATIONS

It was reported that Applications for Members in the Corporation had been received by the Corporation. Attached as Schedule A is a list of the proposed members.

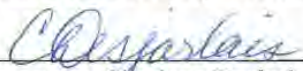
It was moved, seconded and unanimously

RESOLVED that the persons shown on Schedule A are hereby accepted as voting members of the Corporation.

The meeting then terminated.



Chairwoman, Nancy Cosway



Secretary, Charlene Desjarlais

MINUTES OF AN ANNUAL GENERAL MEETING OF THE MEMBERS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC. (the "Corporation") held at the University Women's Club, 54 West Gate, Winnipeg, Manitoba, on October 24, 2017.

PRESENT:

See Attached Sign In – 30 in Attendance

being a majority of the members of the Corporation.

NANCY COSWAY was appointed Chairwoman and CHARLENE DESJARLAIS acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the members of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

A notice of this meeting was sent to all the members of the Corporation, and the Chairwoman directed that a copy of such notice and proof of service be annexed to the minutes of this meeting.

The Secretary read the minutes of the meeting of October 20, 2016 and it was unanimously resolved that the minutes be adopted as read.

ANNUAL FINANCIAL STATEMENTS

It was moved, seconded and unanimously

RESOLVED that the financial statements of the Corporation for the financial year ended December 31, 2016, consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial Position, other supporting statements and Notes, are hereby received and approved.

CONFIRMATION OF RESIGNATIONS

It was moved, seconded and unanimously

RESOLVED that the resolution of the directors accepting the resignations of the following persons as directors and/or members of the Corporation, effective October 24, 2017 are hereby confirmed:

MARILOU MCPHEDRAN (Director)
NAWAL TAJDIN (Director)
HILARY TAYLOR (Director)
ELLEN JUDD (Director)
CHARLENE DESJARLAIS (Director)

LEONA MACDONALD (Director)
FRANCES MOLARO (Director)
JANICE CHRISTIE (Director)

ELECTION OF DIRECTORS

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby elected directors of the Corporation to hold office until the next annual meeting of the shareholders or until her successor is elected or appointed:

NICOLE MEGED
ELIZABETH ANDREA ALUK
MICAELA CRIGHTON
ALEXANDRIA KASMERIK

APPOINTMENT OF OFFICERS

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby elected Officers of the Corporation to hold office for the ensuing year or until her successor is elected:

Vice-President, Diversity	-	Nicole Meged
Co-Chairs Advocacy	-	Micaela Crighton and Alexandria Kasmerik
Vice-President, Youth	-	Dana Connolly
Vice-President, Admin & Secretary	-	Christine Williams
Treasurer	-	LeAmber Kensley

APPOINTMENT OF CO-CHAIRS

It was moved, seconded and unanimously

RESOLVED that the following persons are hereby elected Co-Chairs of the Corporation to hold office for the ensuing year or until her successor is elected:

Co-Chair	-	Nancy Cosway
Co-Chair	-	Florence Okwudili

APPOINTMENT OF AUDITORS

It was moved, seconded and unanimously

RESOLVED that the Corporation do not appoint an auditor and that PRECISE ACCOUNTING SERVICES be appointed accountant of the Corporation to hold office until the close of the next annual meeting of the members at a remuneration to be fixed by the directors of the Corporation.

CONFIRMATION OF NUMBER OF DIRECTORS

It was moved, seconded and unanimously


RESOLVED that the resolution of the directors fixing the number of directors of the Corporation at Twelve (12) is hereby confirmed.

APPROVAL OF ACTS OF OFFICERS AND DIRECTORS

It was moved, seconded and unanimously

RESOLVED that all acts, contracts, resolutions, proceedings, elections, appointments, accounts and payments made, done and taken by the directors and officers of the Corporation since the date of the last annual resolutions of the members of the Corporation are hereby approved and confirmed.

The meeting then terminated.



Chairwoman, Nancy Cosway



Secretary, Charlene Desjarlais

Precise Accounting Services
Accounting and Income Tax Consultants
Telephone 204-253-3949
Fax 204-256-8025
Email jvanda@mymts.net

NOTICE TO READER

We have compiled the accompanying balance sheet of the **INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS – MANITOBA INC.** as at December 31, 2017 and the statement of income for the year ended from the information provided by the owner. We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of such information. Readers are cautioned that these statements may not be appropriate for their purpose.

October 17, 2018
Winnipeg, Manitoba

**INSTITUTE FOR INTERNATIONAL
WOMEN'S RIGHTS - MANITOBA INC.**

BALANCE SHEET

AS AT DECEMBER 31, 2017

(Unaudited - See Notice to Reader)

ASSETS

Current assets:

Cash and bank

2017	2016
\$ 4,141	\$ 11,557
\$ 150	\$ -
85	-
<u>4,376</u>	<u>11,557</u>

Accounts Receivable

Interest Receivable

OTHER ASSETS

ACU - GIC

Global College Bursaries

5,000	-
<u>4,000</u>	<u>-</u>
9,000	-

<u>13,375</u>	<u>11,557</u>
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LIABILITIES

Current liabilities:

Accounts payable and accrued liabilities

Unearned Revenue

1,026	839
<u>100</u>	<u>365</u>
1,126	1,204

SHARE CAPITAL AND EQUITY

Contributed Surplus (note 4)

<u>12,249</u>	<u>10,353</u>
12,249	10,353
<u>13,375</u>	<u>11,557</u>

APPROVED BY:

_____	Treasurer
_____	President

INSTITUTE FOR INTERNATIONAL
Statement of Operations and Deficit
AS AT DECEMBER 31, 2017
(Unaudited - See Notice to Reader)

Revenue:	2017	2016
Membership Fees	1,473	2,495
	<u>1,473</u>	<u>2,495</u>
Other Income:		
Donations	550	5,185
Fundraising	625	9,105
Interest Income	92	9
Other Revenue	5,000	2,610
	<u>6,267</u>	<u>16,909</u>
Gross Revenue	7,740	19,404
Operating Expenses:		
AGM Expense	355	463
Bursary	1,000	-
Courier & Postage	-	108
Donations	1,125	8,400
Fundraising Expense	410	535
Honorarium & Gifts	-	1,047
Meeting Expense	59	-
Memberships & Subscriptions	50	50
Printing	99	-
Strategic Planning	2,164	-
Supplies	-	658
Travel	-	442
Workshop	-	3,594
	<u>5,261</u>	<u>15,296</u>
Administrative Expenses:		
Dues and fees	25	40
Office supplies	-	188
Professional Services	371	439
Website	187	-
	<u>583</u>	<u>667</u>
Income (loss) for the year	1,896	3,441
Unallocated earnings beginning of year	10,353	6,913
Unallocated earnings end of year	<u>12,249</u>	<u>10,353</u>

Proposed Board to be elected as a slate at AGM 2018

Co Chairs

Florence Okwudili
Nancy Cosway

Treasurer

LeAmber Kensley

Secretary / VP Admin

Christine Williams

VP Diversity

Teruni Walaliyadde
Elizabeth Andrea

VP Youth

(2 vacancies)

Chair Advocacy

Micaela Crighton
Alexandria Kazmerik

Members

Alyssa Mariana
Mary Scott
Anita Neville
Hazel Perrie
Rosemary Kezaabu

IIWR-MB appreciates the support from some very special people!

Caryn Douglas, our web mistress, who has not only created our web site, but has also given us ongoing support.

Mitch Billinkoff, Sylvia de Sousa and Ali Hyde (TDS Law) for their probono guidance and support.

Thank you!

And thank you to those who served on the Board during the last year

Ange Rivard
Nicole Meged
Nawal Tajidin
Dana Connelly
Charlene Desjarlais



Communications

Communications is the heart beat of any organization. It is important to ensure members, and the wider community are aware of why the organization is relevant, and how others can participate. Started 5 years ago, there was considerable energy in developing various communication vehicles – electronic updates and monthly meetings. A logo was designed (thanks to Kal Barteski); a banner and stand-up display were produced. Caryn Douglas designed and developed the web site, and continues to give us support. Facebook has now grown to over 700 “likes” and a reach of over 1,000. We have a presence with Twitter and Instagram, but could reach even further with more support. An excellent pamphlet has been designed and produced, and is available.

A significant presence, but it does need some help.

More can be done with respect to communicating to members, both individual and organization. Part of the rationale of forming IIWR-MB was to encourage networking, and sharing information and concerns.

We also need to make better use of social media, connecting the global to the local, and the local to the global.

If you think you might be able to help with the Communications for IIWR-MB, we would love to hear from you at info@iiwrmb.ca.

*Respectfully submitted,
Mary Scott*

Programming

Programming and community educational events are at the core of IIWR-MB activities. This is one of the ways we will keep our members engaged with each other and the community. We do have our large event “Local to Global” every two years and the next one will be held in the spring of 2020. We need suggestions of a wellknown speaker for the event. Let us know your ideas!.

We collaborate with our partners and other like minded organisations during the “16 days of Activism Against Gender Based Violence”, World Aids Day and International Women’s Day. Do you want to be come involved, do you have an idea, are you an activist? Let us know we’d love to have you on the team.

A conversation café is a great way to discuss issues that concern and are important to women and women’s rights. Let’s plan one!

Contact us at info@iiwrmb.ca

*Respectfully submitted,
Nancy Cosway*

COMMUNITY SUPPORT

Manitoba Coalition on Missing and Murdered Indigenous Women and Girls

Created in 2013, the Missing and Murdered Indigenous Women and Girls (MMIWG) Coalition is a forum for political advocate organizations, service providers and individuals for collaborative dialogue for advocacy on issues relating to MMIWG in Manitoba. It provides for supporting, advocating and caring for the families of MMIWG. It also seeks to strengthen and build upon existing networks in the areas of domestic violence, advocacy, service delivery and social justice practice and to provide collaborative policy review, strategic analysis, technical support and information and recommendations. The MMIWG Coalition works towards ending violence against Indigenous women and girls by addressing and dismantling systemic barriers that contribute to ongoing oppression embedded within existing social, economic, and institutional systems. IIWR-MB has been a supportive ally since the inception of the Coalition. Sandra Delaronde and Hilda Anderson-Pyrz, Co Chairs of the Manitoba Coalition, have presented at IIWR-MB events, such as the 16 Days to end gender based violence.

The Coalition focus in 2017 and continuing, has been to support the families of Missing and Murdered Indigenous Women and Girls and Two Spirit. Application was made and granted for Standing at the hearings of the National Inquiry on MMIWG. There continues to be a strong focus for encouraging regional representation and voice to the National Inquiry, and support for Manitoba families.

*Respectfully submitted,
Mary Scott*

Advocacy Report

The Advocacy Committee currently consists of 15 members, including:

Alexandria Kazmerik, Alyssa Mariani, Angeline Rivard , Christine Williams, Gertrude Hambira, Helen Strock, Jan Christie, Laila Chebib, Lena Betker, Maddie Pearlman, Mary Scott, Micaela Crighton, Muriel Smith, Rosemary K-Kezaabu, Tyler Andrade

Throughout the year, the Advocacy Committee reviewed various external requests for support concerning local and global women's rights issues and made recommendations to the IIWR-MB board. The Committee also took on its own advocacy initiatives in which they conducted research and/or assisted in drafting petition and letters of support. In addition, the committee engaged within the community by participating in events and will be growing to led and participate in more events in the coming year.

The Year in Review

Since the 2017 Annual General Meeting, the Committee has participated in the following advocacy initiatives on behalf of the IIWR-MB:

- Signed onto an open letter by the Feminist Alliance for International Action calling on the Prime Minister of Canada to support the Senate of Canada's '6(1)(a) all the way' amendment to Bill S-3 and to end the sex discrimination in the *Indian Act*.
- Participated in Grandmothers Advocacy Network / Mouvement de soutien des grands-mères *All I want for Christmas* campaign from December 8th to 20th. The campaign called for social media engagement as well as sending postcards to Prime Minister Trudeau and various MPs calling for Canada to remain committed to the Global Partnership for Education 2018 – 2020 replenishment period.
- Individual members signed onto a petition to End Home Demolitions in Um al-Khair. The campaign called for Minister of Foreign Affairs, Chrystia Freeland; Minister of International Development and La Francophonie, Marie-Claude Bibeau; and Prime Minister Justin Trudeau to call upon Israel to end the practice of home demolitions in the West Bank Territories.
- Co-Chair Alexandria and Micaela were interviewed by Radio-Canada on the capitalization of feminism. The article, published on December 19, 2017 was titled *Si t'es pas féministe, t'es pas tendance?*
- Attended the launch of the Made-in Manitoba Climate and Green Plan with Minister of Sustainable Development and Status of Women, Rochelle Squires. The purpose of the event was to solicit feedback from the public on the proposed actions.
- Attended *Human Trafficking Canada's Secret Shame* by the Joy Smith Foundation.
- Signed onto an Open Letter from Women Cross DMZ calling for the inclusion of women peacemakers and civil society representations to be able to participate in the Ministerial Meeting between the US and Canada discussing the Korean Conflict.
- Participated in the 2017 Women's March in Winnipeg

- Signed onto an open letter from Amnesty International Canada to the Prime Minister of Canada calling for the development of a comprehensive national action plan addressing gaps in current policies, programs and services to address root causes of gender-based violence. As well as the involvement of women and gender diverse individuals, marginalized communities, and representative organizations in every aspect of the national action plan development.
- Participated in the *Community of Conflict* Social Justice Fair at the University of Winnipeg.
- Signed onto open letter from MP Borys Wrzesnewskyj to support MP Wrzesnewskyj's motion on establishing a WPS Ambassador for Canada
- Signed open letter from the Nobel Women's Initiative to Minister Chrystia Freeland Calling for support of Korean women's participation and to ensure Canada's representatives speak at every opportunity and do whatever possible to facilitate their participation throughout the peace process.
- Signed an open from the Women Peace and Security Network – Canada to Prime Minister Trudeau to End the Safe Third Country Agreement.
- Attended round table on Women, Peace and Security: Winnipeg hosted by MP Wrzesnewskyj on the subject of Bill M-163 to appoint a Canadian Ambassador for Women, Peace and Security.
- Participated in the Global Network of Women Peacebuilders focus group on Sustainable Peace.
- Signed onto a joint statement of support to Minister Freeland from Nobel Women's Initiative on Canada's support for Women Human Rights Defenders in Saudi Arabia.
- Worked in conjunction with high school students from Thompson, MB to aid in the creation of the "S.H.E" Feminist student group. The group is a student led initiative to further action on feminist issues within the community.

Respectfully Submitted
Micaela Crighton

Highlight of the Year

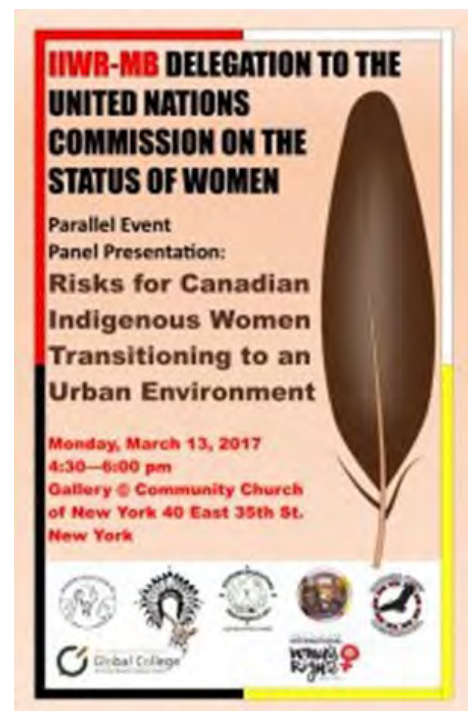
Meetings of the Commission on the Status of Women at the United Nations

A delegation of representatives from Manitoba presented at a parallel event during the sixty-first session of the Commission on the Status of Women (CSW61). The delegation, which presented on **March 13th, 2017**, focused on the session's third theme under emerging issues, "The Empowerment of Indigenous Women." Their presentation was entitled, "Risks Canadian Indigenous Women face to Transition to an Urban Environment".

The Delegation was comprised of a number of Manitoba-based organizations who support the rights of women and are involved with the issue of Missing and Murdered Indigenous Women and Girls. The group's goal was to provide greater awareness to the global community and Canadian Government representatives the challenges Indigenous women face while trying to empower themselves. Further Marginalization, Poverty and Exploitation are some of the main factors the delegation's panel of speakers expanded upon in their presentation about the risks Canadian Indigenous Women face when they transition to Canada's urban environments. In closing, the panel shared some of the community-driven solutions that are happening, preventative measures and support that is needed.

The delegation was coordinated through Diane Redsky and Mary Scott, and included representatives from the following organizations: The University of Winnipeg – Global College, The Institute for International Women's Rights - Manitoba (IIWR-MB), Ma Mawi Chi Itata Centre Inc., Manitoba Keewatinowei Okimakanak Inc. (MKO), Mitaanigamiing First Nation and Ndinawemaagang Endaawaad Inc.

*Respectfully submitted,
Mary Scott*



Organization Members of IIWR-MB include:

- IIWR Global College
- Canadian Women 4 Women Afghanistan
 - Council of Women of Winnipeg
 - MATCH Manitoba
 - Manitoba Moon Voices Inc.
- MB Women for Women South Sudan
- NDINAEEMAAGANAG ENDAAWAAD
 - Ma Mawi Wi Chi Itata Centre
- Wpg Women's Resource Centre for South Sudan
 - Engineering Geoscientists of MB



Our 2017 Board—Front Row (left to Right) Mary Scott, Florence Okwudili, Nancy Cosway Anita Neville. Second Row Alyssa Mariani, Christine Williams, Elizabeth Aluk, Micaela Crighton, Alexandria Kasmerik, Angeline Rivard,. Absent— LeAmber Kensley, Hazel Perry, Rosemary K-Kezaabu

IIWR-MB is a member of:

- Provincial Council of Women of Manitoba
- The Steering Committee for the Winnipeg Safe Cities Initiative of UN Women
 - PEG (Public Engagement Group) of MCIC
 - Manitoba Moon Voices, Inc. as a community ally
- Manitoba Coalition on Missing and Murdered Indigenous Women and Girls

Where were we? - Activities in 2017

16 days of Activism Against Gender Based Violence

As part of the 16 Days of Activism against Gender Based Violence, and the **No Más II tour**, KAIROS, with Community Partners, invites you to join them and welcome special guests from South Sudan



Where: *South Sudanese Cultural Center,
129 Dagmar St.,
Winnipeg*
When: *Friday, December 1*

Lunch: 11:45 to 12:45 cost is \$10.00

RSVP: 89luk7@gmail.com /204 806 1814 or
women4womenss@gmail.com /204 599 1370

Presentation: 1:00 to 3:45 pm (no charge and no rsvp)



The event will include special guests Agnes Wasuk Petia and Awak Deng of the South Sudanese Council of Churches (SSCC) and the National Women's Programme



Community Partners

KAIROS

South Sudanese Community in Winnipeg, MB
Institute for International Women's Rights Global College
Institute for International Women's Rights—MB
Rotary Club District 5550WPG

All Are Welcome!
#16Days



THE IIWR-MB PRESENTS...

INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS MANITOBA

GETTING BACK UP:

RESILIENT WOMEN IN THE FACE OF VIOLENCE

For the UN's 16 Days of Activism Against Gender-Based Violence Campaign, the IIWR-MB welcomes a panel of 5 women leaders to share how they faced and fought against violence.

Saturday, November 25, 2017
1:30 to 4:00 p.m.
South Sudanese Cultural Centre
129 Dagmar Street
(between William and Bannatyne)

IIWR-MB was Active Throughout the Year



Support to Women's March on Washington in January 2017

IIWR-MB was Active Throughout the Year



International Women's Day 2017



IIWR-MB Strategic Pillars and Actions

Advocacy, Education, and Action through



Our strategic pillars are interdependent, as are many of the actions in them

IWR-MB Strategic Framework

Vision

A world of opportunity, dignity, and human rights actualized for women and girls

Mission

We are a diverse community promoting awareness of women's human rights through advocacy, education, and action.

Values

Advocacy

Highlighting to the larger community the issues focusing on women's rights

Inclusivity

Being welcoming, diverse, and respectful; having authentic grass roots voices; valuing everyone's contribution

Sharing / learning

Raising our and others' awareness and knowledge

Connection and community

Engaging and supporting multiple communities through education and fundraising

Peace

Acting on and promoting non- violence and safety

IWR-MB on the Web

**Check us out on the web at <http://iwrmb.ca> and on facebook—
<https://www.facebook.com/InstituteInternationalWomensRightsManitoba>**