



# **6th Annual General Meeting**

**March 26th 2019**

## **Annual Report for 2018**

**IIWR-Manitoba is founded to:**

- . generate education,**
- . awareness, and**
- . action**

**to promote women's human rights**

*An organization in Special Status with the Economic  
and Social Council of the United Nations*

*Founding meeting held April 8th, 2013: The Institute for International Women's Rights - Manitoba is a corporation without share capital founded to deliver public education and information-sharing among members and their respective networks to support educational, economic, social, legal and health opportunities, to increase respect for and implementation of the human rights of women locally and globally, in consultation and cooperation with other organizations dedicated to promoting women's human rights, global women's health, women's peace and security in conflict zones and post conflict reconstruction areas.*

## **AGENDA**

### **Sixth Annual Meeting INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA March 26th, 2019**

Welcome - Florence Okwudili

Introduction of Speaker

Speaker: Dr. Jan Stewart  
"Rebuilding from Within: Healing from Trauma"

Thank you to speaker

Official Meetings—Florence Okwudili

Directors Meeting - No 1

Business Meeting of Members

Directors Meeting - No. 2

IIWR Year Ahead—Upcoming events

Community Announcements

Closing

**MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC.** (the "Corporation") held at the University of Winnipeg, 515 Portage Ave. Winnipeg, MB Room 3M63 on October 27, 2018

PRESENT: Florence Okwudili, Nancy Cosway, Mary Scott, Anita Neville, Christine Williams, Micaela Crighton, Alyssa Mariani, LeAmber Kensley, Teruni Walaliyadde all being directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and CHRISTINE WILLIAMS acted as Secretary of the meeting.

#### **NOTICE OF MEETING**

A notice calling this meeting was sent to all the members of the Corporation and the Chairwoman directed that a copy of such notice of proof of service be annexed to the minutes of this meeting as a schedule.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

#### **APPROVAL OF MINUTES**

It was moved (Mary Scott) and seconded (Florence Okwudili) and unanimously

RESOLVED THAT the minutes of the meeting of directors of the Corporation held Sept 8<sup>th</sup>, 2018 be taken as read and signed as correct.

#### **FINANCIAL STATEMENTS**

It was moved (Florence Okwudili) and seconded (Anita Neville) with 1 abstention

RESOLVED THAT the financial statements of the Corporation for the financial year ended December 31, 2017, consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial Position, other supporting Statements and Notes, are hereby approved and that the same be submitted for approval to the Members of the Corporation.

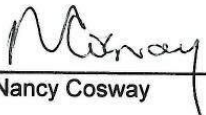
#### **RESIGNATION OF DIRECTORS**

It was moved (Teruni Walaliyadde) and seconded (Mary Scott) and unanimously

RESOLVED THAT the resignations of the following persons as directors and/or members of the Corporation, effective October 27, 2018, are hereby accepted:

NICOLE MEGED (Director)  
DANA CONNOLLY (Director)  
ANGE RIVARD (Director)

The meeting then terminated.

  
\_\_\_\_\_  
Nancy Cosway

  
\_\_\_\_\_  
Christine Williams

**MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC.** (the "Corporation") held at the University of Winnipeg, 515 Portage Ave. Winnipeg, MB Room 3M63 on October 27, 2018

**PRESENT:** Florence Okwudili, Nancy Cosway, Mary Scott, Anita Neville, Christine Williams, Micaela Crighton, Alyssa Mariani, LeAmber Kensley, Teruni Walaliyadde all being directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and CHRISTINE WILLIAMS acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

#### **APPOINTMENT OF OFFICERS**

It was moved (LeAmber Kensley) and seconded (Mary Scott) and unanimously

RESOLVED THAT the following persons are hereby appointed officers of the Organization to hold the offices referred to opposite their respective names for the ensuing year or until their successors are elected or appointed:

Treasurer:	LeAmber Kensley
Secretary:	Christine Williams
Vice-President, Administration:	Christine Williams
Vice President: Diversity:	Teruni Walaliyadde
Co-Chairs, Advocacy:	Micaela Crighton & Alexandria Kazmerik

#### **DIVERSITY COMMITTEE**

The Chairwoman stated at this meeting, the creation of a Diversity Committee and appointments to such committee are to be made. The Vice President, Diversity (Teruni Walaliyadde) is to serve as the Chair of said committee and Elizabeth Aluk is to serve as a member of the committee. Nominations to the committee can be made later on in the year.

It was moved (Mary Scott) and seconded (Micaela Crighton) and unanimously

RESOLVED THAT a Diversity Committee is hereby formed and is to be chaired by the Vice President, Diversity, and the following persons are hereby appointed as members of said committee:

- Elizabeth Aluk

The meeting then terminated.

  
Nancy Cosway

  
Christine Williams



**MINUTES OF AN ANNUAL GENERAL MEETING OF THE MEMBERS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC.** (the "Corporation") held at the University of Winnipeg, 515 Portage Ave. Winnipeg, MB Room 3M63 on October 27, 2018

PRESENT: See attached Sign in - 23 in attendance

NANCY COSWAY was appointed Chairwoman and CHRISTINE WILLIAMS acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the members of the Corporation are present in person, the meeting was duly constituted for the transaction of business.

A notice calling this meeting was sent to all the members of the Corporation and the Chairwoman directed that a copy of such notice of proof of service be annexed to the minutes of this meeting as a schedule. The Chairwoman asked that someone move and someone second a resolution dispensing with the reading of the notice."

Moved by Mary, second by LeAmber.  
Resolution carried

BE IT RESOLVED THAT the reading of the notice calling this meeting be dispensed with and waived.

**ANNUAL FINANCIAL STATEMENTS**

It was moved (Florence Okwudili) and seconded (Christine Williams) with one Abstention

RESOLVED that the financial statements of the Association as of December 31, 2017 consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial position and other supporting Statements and Notes, are hereby received and approved.

**CONFIRMATION OF RESIGNATIONS**

It was moved (Anita Neville) and seconded (Salah Mitchell) and unanimously

RESOLVED that the resolution of the directors accepting the resignations of the following persons as directors and/or members of the Corporation, effective October 27, 2018 are hereby confirmed:

NICOLE MEGED (Director)  
DANA CONNOLLY (Director)  
ANGE RIVARD (Director)

### **ELECTION OF DIRECTORS**

The Chairwoman stated that at this meeting, there is on vacancy for a Director, Director of Youth. A call for nominations from the floor was made. There were no nominations at this time. The position will remain vacant until a candidate is presented to the Board.

All current directors will remain the same.

### **APPOINTMENT OF OFFICERS**

It was moved (Teruni Walaliyadde) and seconded (Florence Okwudili) and unanimously

RESOLVED THAT the following officers of the Corporation elected to commence following the completion of the meeting in the following positions, will be:

- Vice-President, Diversity – Teruni Walaliyadde
- Vice-President, Admin - Christine Williams
- Secretary – Christine Williams
- Treasurer – LeAmber Kensley
- Co-Chairs, Advocacy – Micaela Crighton & Alexandria Kazmerik

### **APPOINTMENT OF CO-CHAIRS**

It was Moved (Mary Scott) and seconded (LeAmber Kensley) and unanimously

RESOLVED THAT Nancy Cosway and Florence Okwudili are to be elected co-chairs of the Corporation, each to hold office for the ensuing year or until her successor is elected.

### **APPOINTMENT OF AUDITORS**

It was Moved (Alyssa Mariani) and seconded (LeAmber Kensley) and unanimously

RESOLVED THAT the Corporation does not appoint an auditor and that PRECISE ACCOUNTING SERVICES be appointed the accountant of the Corporation to hold office until the close of the next annual meeting of the members at a remuneration to be fixed by the directors of the Corporation.

### **CONFIRMATION OF NUMBER OF DIRECTORS**

It was Moved (LeAmber Kensley) and seconded (Anita Neville) and unanimously

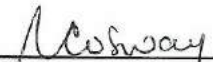
RESOLVED THAT the resolution of the directors fixing the number of directors of the Corporation at Twelve (12) is hereby confirmed."

#### **APPROVAL OF ACTS OF OFFICERS AND DIRECTORS**

It was Moved (Salah Mitchell) and seconded (Mary Scott) and unanimously

RESOLVED THAT all acts, contracts, resolutions, proceedings, elections, appointments, accounts and payments made, done and taken by the directors and officers of the Corporation since the date of the last annual resolutions of the members of the Corporation are hereby approved and confirmed.

The meeting then terminated.

  
Chairwoman, Nancy Cosway

  
Secretary, Christine Williams



## 2019 Board

### Co Chairs

Florence Okwudili  
Nancy Cosway

### Treasurer

LeAmber Kensley

### Secretary / VP Admin

Christine Williams

### VP Diversity

Teruni Walaliyadde  
(Assisted by Elizabeth Andrea)

### VP Youth

Shayne Wong

### Chair Advocacy

Micaela Crighton  
Darci Todruk

### Members

Alyssa Mariana  
Mary Scott  
Anita Neville  
Hazel Perrie  
Rosemary Kezaabu

I  
IWR-MB appreciates the support from some very special people!

Caryn Douglas, our web mistress, who has not only created our web site, but has also given us ongoing support.

Mitch Billinkoff, Sylvia de Sousa and Ali Hyde (TDS Law) for their probono guidance and support.

Thank you!

And thank you to those who served on the Board during the last year

Alexandria Kazmerik

Ange Rivard

Nicole Meged

Dana Connelly



**IIWR-MB on the Web**  
**Check us out on the web at <http://iiwrmb.ca> and on facebook—**  
**<https://www.facebook.com/InstituteInternationalWomensRightsManitoba>**

## **Communications**

Communications is the heart beat of any organization. It is important to ensure members, and the wider community are aware of why the organization is relevant, and how others can participate. Started 5 years ago, there was considerable energy in developing various communication vehicles – electronic updates and monthly meetings. Facebook has now grown to over 700 “likes” and a reach of over 1,000. We have a presence with Twitter and Instagram, but could reach even further with more support. An excellent pamphlet has been designed and produced, and is available.

A significant presence, but it does need some help.

More can be done with respect to communicating to members, both individual and organization. Part of the rationale of forming IIWR-MB was to encourage networking, and sharing information and concerns.

We also need to make better use of social media, connecting the global to the local, and the local to the global.

If you think you might be able to help with the Communications for IIWR-MB, we would love to hear from you at [info@iiwrmb.ca](mailto:info@iiwrmb.ca).

*Respectfully submitted,  
Mary Scott*

## **Programming**

Programming and community educational events are at the core of IIWR-MB activities. This is one of the ways we will keep our members engaged with each other and the community. We do have our large event “Local to Global” every two years and the next one will be held in the spring of 2020. We need suggestions of a well known speaker for the event. Let us know your ideas!.

We collaborate with our partners and other like minded organisations during the “16 days of Activism Against Gender Based Violence”, World Aids Day and International Women’s Day. Do you want to be come involved, do you have an idea, are you an activist? Let us know we’d love to have you on the team.

A conversation café is a great way to discuss issues that concern and are important to women and women’s rights. Let’s plan one! Our “Voices from the Field” is an annual event

Contact us at [co-chairs@iiwrmb.ca](mailto:co-chairs@iiwrmb.ca).

*Respectfully submitted,  
Nancy Cosway*

## **Commission on the Status of Women**

### **2018**

The Institute for International Women's Rights - Manitoba, Inc. supported a delegation of 33 from Manitoba and Treaty 3 Territory to the meetings of the Commission on the Status of Women, at the United Nations, from March 11 to March 23, 2018. Granted ECOSOC status by the United Nations in 2016 IIWR-MB has the ability to register delegates to attend this meeting. It is an incredible opportunity for members to experience the global meeting, the largest meeting of Non Government Organizations (NGOs), that has been occurring annually, for the last 62 years. The IIWR-Mb delegation included students from both University of Manitoba and University of Winnipeg, Indigenous leaders from northern and southern Manitoba, and Treaty 3, the co chair and board members of IIWR-Mb. Six of the students, from Global College, received bursaries from IIWR-Mb, making it possible for them to attend.

This year, there were over 10,000 registered delegates, and over 440 NGO parallel events planned. There were also many side events, sponsored by governments and UN agencies, as well as the official meetings held at the UN. The Priority theme was 'Challenges and opportunities in achieving gender equality and the empowerment of rural women and girls' and the Review theme was 'Participation in and access of women to the media, and information and communications technologies and their impact on and use as an instrument for the advancement and empowerment of women'.

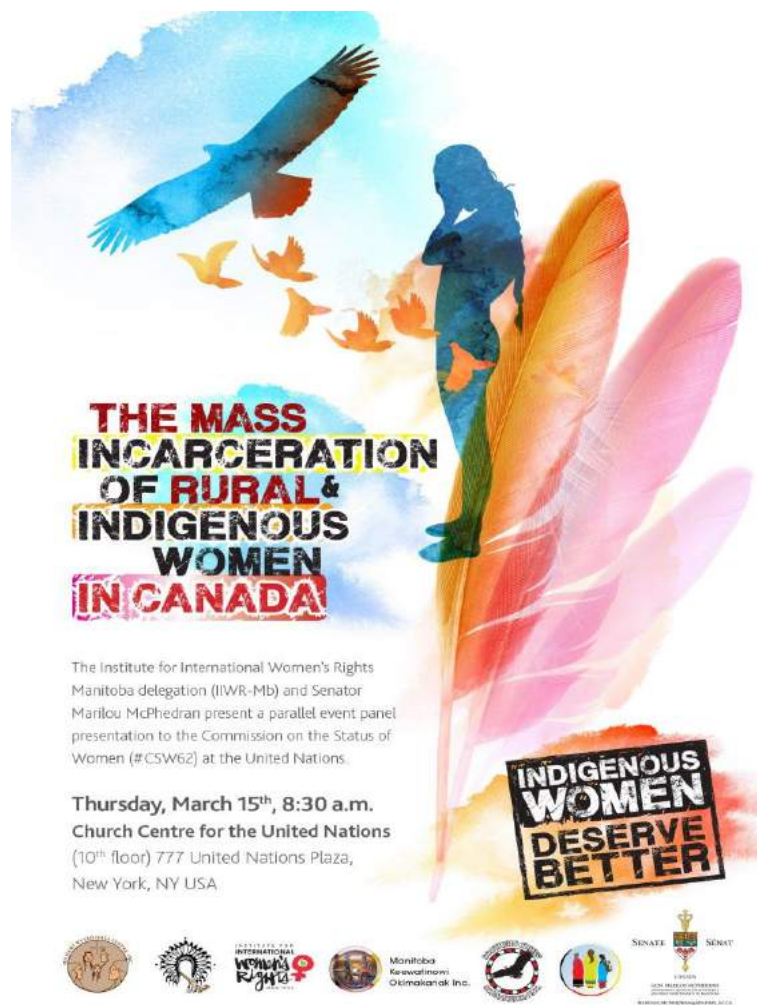
The delegation had an opportunity to meet and speak with Minister Maryam Monsef, Minister, Status of Women Canada, and Minister Carolyn Bennett, Minister, Indigenous and Northern Affairs. Altho many countries were represented, it was noted some who had been accepted and registered were unable to obtain the necessary US visas.

The highlights were many and each of the delegates was able to attend events of their specific interest. Senator Marilou Mc Phedran hosted a briefing session which many IIWR-MB delegates attended. It was very helpful in preparing everyone for the weeks ahead. IIWR-Mb sponsored a parallel event, with support from Senator Marilou McPhedran, "The Mass Incarceration of Rural and Indigenous Women in Canada". The presenters did an incredible job, highlighting not only the facts, but also the reasons why, and what some of the solutions are. There was a full audience, with opening remarks by Mary Scott, delegation lead, and Terry Duguid, MP. Panelists included Dr. Julie Peletier, Moderator, Senator Kim Pate, Annetta Armstrong (Indigenous Women's Healing Center), Chantell Barker (Southern Chiefs Organization), Terrance DeLaronde (Ma MaWi), Debbie Lipscombe (Treaty 3), and Grand Chief Sheila North (MKO). Appreciation for the support and work by Alexandria Kazmerik, who did an awesome job in organizing the panel, and the students. The poster was widely distributed. It should be noted the live FaceTime of the panel has had over 2,000 views. The rapporteur's Report, prepared by students, is available, as well as a report prepared by Elizabeth Aluk (Manitoba Women 4 Women South Sudan)

The delegation also supported the showing of the film **1200+**, produced by Grand Chief Sheila North and Leonard Yakir. The film and panel, altho not part of the formal proceedings of the CSW, was clearly an event that many delegates wanted to see and hear. Grand Chief Jerry Daniels and Chief Karen Batson (SCO), spoke at the beginning, introducing the seriousness of the continuing violence. Widely attended, it gave an opportunity for delegates from other countries to hear about the current situation in Canada. Gina Wilson, the deputy Minister for Indigenous and Northern Affairs, brought greetings. Grand Chief Sheila North, Hilda Anderson Pyrz, Leonard Yakir and Senator Marilou McPhedran spoke on the panel following the film.

I would like to thank everyone, the delegates and members who supported the delegation attending CSW 62. A special thank you to Alexandria Kazmerik , who very ably helped with the delegation and in particular, in organizing the panel . It is very encouraging to see the interest, and advocacy efforts that the meetings of the Commission on the Status of Women at the UN provides to IIWR-MB members.

Respectfully submitted: Mary Scott  
Leader for CSW62.

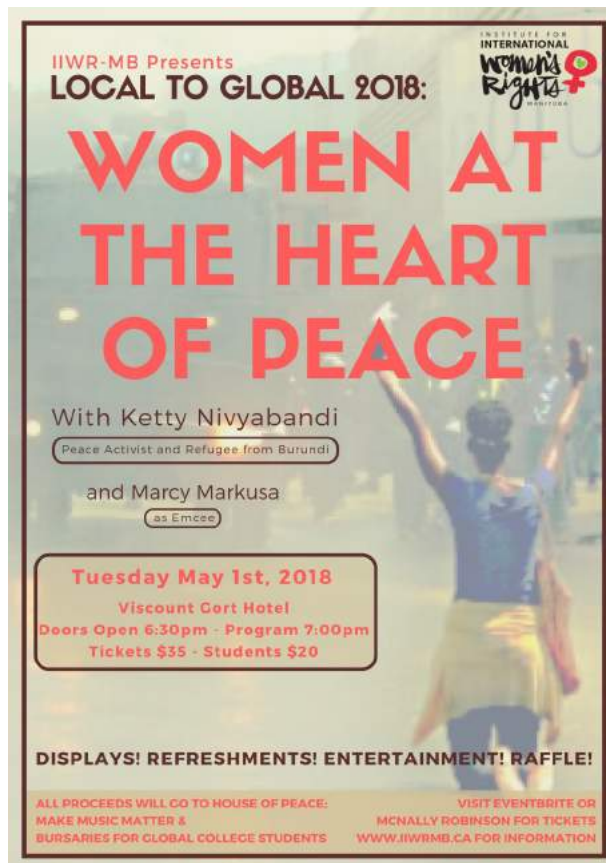


## HIGHLIGHT of the YEAR

### Local to Global 2018: Women at the Heart of Peace, May 1, 2018



The Institute for International Women's Rights – Manitoba was very pleased to host the 10<sup>th</sup> Annual Local to Global event on May 1<sup>st</sup>, 2018. with Ketty Nivyabandi, as the key note speaker. Ketty is a refugee to Canada from Burundi, and currently works as a media specialist for Nobel Women's Initiative.



IIWR-MB Presents  
**LOCAL TO GLOBAL 2018:**

**WOMEN AT THE HEART OF PEACE**

With Ketty Nivyabandi  
Peace Activist and Refugee from Burundi

and Marcy Markusa  
as Emcee

**Tuesday May 1st, 2018**  
Viscount Gort Hotel  
Doors Open 6:30pm - Program 7:00pm  
Tickets \$35 - Students \$20

**DISPLAYS! REFRESHMENTS! ENTERTAINMENT! RAFFLE!**

ALL PROCEEDS WILL GO TO HOUSE OF PEACE:  
MAKE MUSIC MATTER &  
BURSARIES FOR GLOBAL COLLEGE STUDENTS

VISIT EVENTBRITE OR  
MCNALLY ROBINSON FOR TICKETS  
WWW.IIWRMB.CA FOR INFORMATION



As an activist and human rights defender, Ketty Nivyabandi, brought her passion for social justice and firsthand knowledge of grassroots women organizing to this very successful Local to Global event. Her leadership in mobilizing women in protest against her country's government led her to flee from persecution to Canada. As a refugee, Ketty continues to be a voice for peace and rule of law and regularly speaks on human rights, refugee issues, and the intimate effects of conflict on women's lives globally. Marcy Markusa, from the CBC was the Emcee and did a wonderful job of keeping folks on time, and supported all who were participating in the program.

The Burundi dancers were a highlight, with their colour, movement and music. A very successful silent auction was held, with many beautiful donations. There were display tables from many community organizations, with the emphasis on those working with immigrants and refugees.

Over 200 people attended and the diversity of the crowd was noted. There were delicious refreshments, and the staff from the Viscount Gort were very helpful. Everything worked, including the sound system.

Donations from funds raised at the Local to Global were directed to 3 organizations to continue their good work: Global College at the University of Winnipeg for Student bursaries; Make Music Matter for supporting their work of using music for healing, and the House of Peace, a residence for newcomer women who have been affected by war and trauma. Total donations were \$10,735.

We are exploring opportunities for 2020. If you would like to participate, we would love to talk to you! Please contact the Co Chairs: Nancy Cosway or Florence Okwudili at [co-chairs@iivrmb.ca](mailto:co-chairs@iivrmb.ca).

Respectively submitted  
*Mary Scott*



# **Advocacy Report**

## ***About the Advocacy Committee***

The Advocacy Committee currently consists of 15 members, including :

Alexandria Kazmerik  
Alyssa Mariani  
Angeline Rivard  
Christine Williams  
Gertrude Hambira  
Helen Strock  
Jan Christie  
Laila Chebib

Lena Betker  
Maddie Pearlman  
Mary Scott  
Micaela Crighton  
Muriel Smith  
Rosemary Kezaabu  
Darci Todoruk-Lazar  
Tyler Andrade

Throughout the year, the Advocacy Committee reviewed various external requests for support concerning local and global women's rights issues and made recommendations to the IIWR-MB board. The Committee also took on its own advocacy initiatives in which they conducted research and/or assisted in drafting petition and letters of support. In addition, the committee engaged within the community by participating in events and will be growing to led and participate in more events in the coming year. Our largest event in 2018 was creating and amalgamating events for every day of the 16 Days Against Gender-Based Violence in November. At the end of December 2018 Co-Chair of Advocacy Alexandria Kazmerik stepped down to pursue other work, she has remained on the Advocacy Committee. In early January 2019 the board elected in Darci Todoruck-Lazar to fill the role of Co-Chair of Advocacy with remaining Co-Chair Micaela Crighton.

## ***The Year in Review***

Since the 2017 Annual General Meeting, the Committee has participated in the following advocacy initiatives on behalf of the IIWR-MB:

- Signed onto an open letter by the Feminist Alliance for International Action calling on the Prime Minister of Canada to support the Senate of Canada's '6(1)(a) all the way' amendment to Bill S-3 and to end the sex discrimination in the *Indian Act*.
- Participated in Grandmothers Advocacy Network / Mouvement de soutien des grands-mères *All I want for Christmas* campaign from December 8<sup>th</sup> to 20<sup>th</sup>. The campaign called for social media engagement as well as sending postcards to Prime Minister Trudeau and various MPs calling for Canada to remain committed to the Global Partnership for Education 2018 – 2020 replenishment period.
- Individual members signed onto a petition to End Home Demolitions in Um al-Khair. The campaign called for Minister of Foreign Affairs, Chrystia Freeland; Minister of International Development and La Francophonie, Marie-Claude Bibeau; and Prime Minister Justin Trudeau to call upon Israel to end the practice of home demolitions in the West Bank Territories.
- Co-Chair Alexandria and Micaela were interviewed by Radio-Canada on the capitalization of feminism. The article, published on December 19, 2017 was titled *Si t'es pas féministe, t'es pas tendance?*
- Attended the launch of the Made-in Manitoba Climate and Green Plan with Minister of Sustainable Development and Status of Women, Rochelle Squires. The purpose of the event was to solicit feedback from the public on the proposed actions.
- Attended *Human Trafficking Canada's Secret Shame* by the Joy Smith Foundation.
- Signed onto an Open Letter from Women Cross DMZ calling for the inclusion of women peacemakers and civil society representations to be able to participate in the Ministerial Meeting between the US and Canada discussing the Korean Conflict.

- Participated in the 2018 Women's March in Winnipeg.
- Signed onto an open letter from Amnesty International Canada to the Prime Minister of Canada calling for the development of a comprehensive national action plan addressing gaps in current policies, programs and services to address root causes of gender-based violence. As well as the involvement of women and gender diverse individuals, marginalized communities, and representative organizations in every aspect of the national action plan development.
- Participated in the Community of Conflict Social Justice Fair at the University of Winnipeg.
- Signed onto open letter from MP Borys Wrzesnewskyj to support MP Wrzesnewskyjs motion on establishing a WPS Ambassador for Canada
- Signed open letter from the Nobel Women's Initiative to Minister Chrystia Freeland Calling for support of Korean women's participation and to ensure Canada's representatives speak at every opportunity and do whatever possible to facilitate their participation throughout the peace process.
- Signed an open from the Women Peace and Security Network – Canada to Prime Minister Trudeau to End the Safe Third Country Agreement.
- Attended round table on Women, Peace and Security: Winnipeg hosted by MP Wrzesnewskyj on the subject of Bill M-163 to appoint a Canadian Ambassador for Women, Peace and Security.
- Participated in the Global Network of Women Peacebuilders focus group on Sustainable Peace.
- Signed onto a joint statement of support to Minister Freeland from Nobel Women's Initiative on Canada's support for Women Human Rights Defenders in Saudi Arabia.
- Worked in conjunction with high school students from Thompson, MB to aid in the creation of the "S.H.E" Feminist student group. The group is a student led initiative to further action on feminist issues within the community.
- Hosted a kick-off to the 16 Day of Activism Against Gender-Based Violence (16 Days) at the Forks and collaborated with the City of Winnipeg to turn the WINNIPEG Sign by Scotiabank Stage Orange on November 25th, 2018.
- Hosted and promoted a series of events everyday over the 16 Days including a Table Talk surrounding the #MeToo campaign and social media campaigns.
- Advocacy Co-Chairs received an official e-mail address to be able to streamline advocacy communications into the new year.
- Signed on to Amnesty Canada public joint statement "Urgent Action Needed to Ensure Indigenous Women Are Not Sterilized Without Their Consent." The statement was circulated to the Prime Minister, media, and the public on Monday, December 10th, which is International Human Rights Day .

Respectively submitted:  
Micaela Crighton  
Darci Todoruk-Lazar  
Alexandria Kazmerik

#### **IIWR-MB is a member of:**

- **Provincial Council of Women of Manitoba**
- **The Steering Committee for the Winnipeg Safe Cities Initiative of UN Women**
- **PEG (Public Engagement Group) of MCIC**
- **Manitoba Moon Voices, Inc. as a community ally**
- **Manitoba Coalition on Missing and Murdered Indigenous Women and Girls**



## Where were we? - Activities in 2018

### 16 days of Activism Against Gender Based Violence



Displays at community events

### Teens speaking out

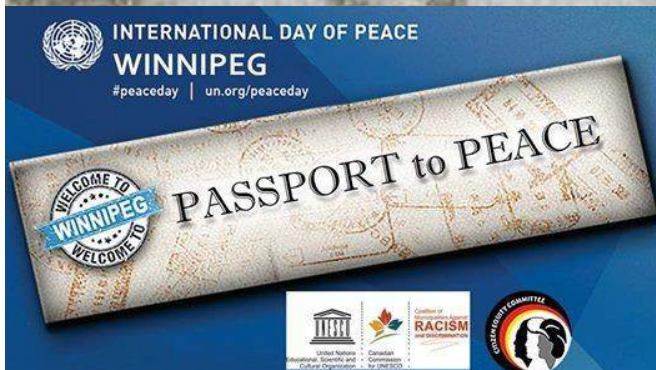


IIWR-MB sponsored the showing of [Birthright: A War Story](#) on September 29th from 1:30 to 3:15 At the 2018 Global Justice Film Festival in Winnipeg





**Torch of Dignity Relay**



**Presentation of Bursaries for Global College Students to attend CSW March 2018**



**Event at Maples Collegiate with our display**



## **IIWR-MB Strategic Pillars and Actions**

### **Advocacy, Education, and Action**



**Our strategic pillars are interdependent, as are many of the actions in them**

#### **Organization Members of IIWR-MB include:**

- IIWR Global College
- Canadian Women 4 Women Afghanistan
  - Council of Women of Winnipeg
    - MATCH Manitoba
  - Manitoba Moon Voices Inc.
- MB Women for Women South Sudan
- NDINAEEMAAGANAG ENDAAWAAD
  - Ma Mawi Wi Chi Itata Centre
- Wpg Women's Resource Centre for South Sudan

## IIWR-MB Strategic Framework

### **Vision**

A world of opportunity, dignity, and human rights actualized for women and girls

### **Mission**

We are a diverse community promoting awareness of women's human rights through advocacy, education, and action.

### **Values**

#### *Advocacy*

Highlighting to the larger community the issues focusing on women's rights

#### *Inclusivity*

Being welcoming, diverse, and respectful; having authentic grass roots voices; valuing everyone's contribution

#### *Sharing / learning*

Raising our and others' awareness and knowledge

#### *Connection and community*

Engaging and supporting multiple communities through education and fundraising

*Peace* Acting on and promoting non- violence and safety

