



7th Annual General Meeting

March 3, 2020

Annual Report for 2019

IIWR-Manitoba is founded to:

- generate education,**
- awareness, and**
- action**

to promote women's human rights

An organization in Special Status with the Economic and Social Council of the United Nations

Founding meeting held April 8th, 2013: The Institute for International Women's Rights - Manitoba is a corporation without share capital founded to deliver public education and information-sharing among members and their respective networks to support educational, economic, social, legal and health opportunities, to increase respect for and implementation of the human rights of women locally and globally, in consultation and cooperation with other organizations dedicated to promoting women's human rights, global women's health, women's peace and security in conflict zones and post conflict reconstruction areas.

AGENDA

Seventh Annual Meeting INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA March 3rd, 2020

Welcome - Florence Okwudili

Official Meetings—Nancy Cosway

- Directors Meeting - No 1
- Business Meeting of Members
- Directors Meeting - No. 2

Introduction of Speaker

Speaker: Dr. Shauna Labman

A legal scholar who writes and speaks extensively on refugee law, re-settlement and private refugee sponsorship within a broader context of human rights and public international law.

Thank you to speaker

IIWR Year Ahead—Upcoming events

Community Announcements

Closing

MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC. (the "Corporation") held at the University of Winnipeg, 515 Portage Ave. Winnipeg, MB Room 3M63 on October 27, 2018

PRESENT: Florence Okwudili, Nancy Cosway, Mary Scott, Anita Neville, Christine Williams, Micaela Crighton, Alyssa Mariani, LeAmber Kensley, Teruni Walaliyadde all being directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and CHRISTINE WILLIAMS acted as Secretary of the meeting.

NOTICE OF MEETING

A notice calling this meeting was sent to all the members of the Corporation and the Chairwoman directed that a copy of such notice of proof of service be annexed to the minutes of this meeting as a schedule.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

APPROVAL OF MINUTES

It was moved (Mary Scott) and seconded (Florence Okwudili) and unanimously

RESOLVED THAT the minutes of the meeting of directors of the Corporation held Sept 8th, 2018 be taken as read and signed as correct.

FINANCIAL STATEMENTS

It was moved (Florence Okwudili) and seconded (Anita Neville) with 1 abstention

RESOLVED THAT the financial statements of the Corporation for the financial year ended December 31, 2017, consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial Position, other supporting Statements and Notes, are hereby approved and that the same be submitted for approval to the Members of the Corporation.

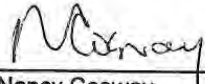
RESIGNATION OF DIRECTORS

It was moved (Teruni Walaliyadde) and seconded (Mary Scott) and unanimously

RESOLVED THAT the resignations of the following persons as directors and/or members of the Corporation, effective October 27, 2018, are hereby accepted:

NICOLE MEGED (Director)
DANA CONNOLLY (Director)
ANGE RIVARD (Director)

The meeting then terminated.



Nancy Cosway



Christine Williams

MINUTES OF A MEETING OF THE DIRECTORS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC. (the "Corporation") held at the University of Winnipeg, 515 Portage Ave. Winnipeg, MB Room 3M63 on October 27, 2018

PRESENT: Florence Okwudili, Nancy Cosway, Mary Scott, Anita Neville, Christine Williams, Micaela Crighton, Alyssa Mariani, LeAmber Kensley, Teruni Walaliyadde all being directors of the Corporation.

NANCY COSWAY was appointed Chairwoman and CHRISTINE WILLIAMS acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the directors of the Corporation were present in person, the meeting was duly constituted for the transaction of business.

APPOINTMENT OF OFFICERS

It was moved (LeAmber Kensley) and seconded (Mary Scott) and unanimously

RESOLVED THAT the following persons are hereby appointed officers of the Organization to hold the offices referred to opposite their respective names for the ensuing year or until their successors are elected or appointed:

Treasurer:	LeAmber Kensley
Secretary:	Christine Williams
Vice-President, Administration:	Christine Williams
Vice President: Diversity:	Teruni Walaliyadde
Co-Chairs, Advocacy:	Micaela Crighton & Alexandria Kazmerik

DIVERSITY COMMITTEE

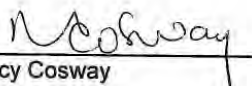
The Chairwoman stated at this meeting, the creation of a Diversity Committee and appointments to such committee are to be made. The Vice President, Diversity (Teruni Walaliyadde) is to serve as the Chair of said committee and Elizabeth Aluk is to serve as a member of the committee. Nominations to the committee can be made later on in the year.

It was moved (Mary Scott) and seconded (Micaela Crighton) and unanimously

RESOLVED THAT a Diversity Committee is hereby formed and is to be chaired by the Vice President, Diversity, and the following persons are hereby appointed as members of said committee:

- Elizabeth Aluk

The meeting then terminated.


Nancy Cosway


Christine Williams

MINUTES OF AN ANNUAL GENERAL MEETING OF THE MEMBERS OF THE INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA INC. (the "Corporation") held at the University of Winnipeg, 515 Portage Ave. Winnipeg, MB Room 3M63 on October 27, 2018

PRESENT: See attached Sign in - 23 in attendance

NANCY COSWAY was appointed Chairwoman and CHRISTINE WILLIAMS acted as Secretary of the meeting.

The Chairwoman stated that as a majority of the members of the Corporation are present in person, the meeting was duly constituted for the transaction of business.

A notice calling this meeting was sent to all the members of the Corporation and the Chairwoman directed that a copy of such notice of proof of service be annexed to the minutes of this meeting as a schedule. The Chairwoman asked that someone move and someone second a resolution dispensing with the reading of the notice."

Moved by Mary, second by LeAmber.
Resolution carried

BE IT RESOLVED THAT the reading of the notice calling this meeting be dispensed with and waived.

ANNUAL FINANCIAL STATEMENTS

It was moved (Florence Okwudili) and seconded (Christine Williams) with one Abstention

RESOLVED that the financial statements of the Association as of December 31, 2017 consisting of the Balance Sheet, Statement of Retained Earnings, Income Statement, Statement of Changes in Financial position and other supporting Statements and Notes, are hereby received and approved.

CONFIRMATION OF RESIGNATIONS

It was moved (Anita Neville) and seconded (Salah Mitchell) and unanimously

RESOLVED that the resolution of the directors accepting the resignations of the following persons as directors and/or members of the Corporation, effective October 27, 2018 are hereby confirmed:

NICOLE MEGED (Director)
DANA CONNOLLY (Director)
ANGE RIVARD (Director)

ELECTION OF DIRECTORS

The Chairwoman stated that at this meeting, there is on vacancy for a Director, Director of Youth. A call for nominations from the floor was made. There were no nominations at this time. The position will remain vacant until a candidate is presented to the Board.

All current directors will remain the same.

APPOINTMENT OF OFFICERS

It was moved (Teruni Walaliyadde) and seconded (Florence Okwudili) and unanimously

RESOLVED THAT the following officers of the Corporation elected to commence following the completion of the meeting in the following positions, will be:

- Vice-President, Diversity – Teruni Walaliyadde
- Vice-President, Admin - Christine Williams
- Secretary – Christine Williams
- Treasurer – LeAmber Kensley
- Co-Chairs, Advocacy – Micaela Crighton & Alexandria Kazmerik

APPOINTMENT OF CO-CHAIRS

It was Moved (Mary Scott) and seconded (LeAmber Kensley) and unanimously

RESOLVED THAT Nancy Cosway and Florence Okwudili are to be elected co-chairs of the Corporation, each to hold office for the ensuing year or until her successor is elected.

APPOINTMENT OF AUDITORS

It was Moved (Alyssa Mariani) and seconded (LeAmber Kensley) and unanimously

RESOLVED THAT the Corporation does not appoint an auditor and that PRECISE ACCOUNTING SERVICES be appointed the accountant of the Corporation to hold office until the close of the next annual meeting of the members at a remuneration to be fixed by the directors of the Corporation.

CONFIRMATION OF NUMBER OF DIRECTORS

It was Moved (LeAmber Kensley) and seconded (Anita Neville) and unanimously

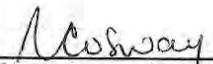
RESOLVED THAT the resolution of the directors fixing the number of directors of the Corporation at Twelve (12) is hereby confirmed."

APPROVAL OF ACTS OF OFFICERS AND DIRECTORS

It was Moved (Salah Mitchell) and seconded (Mary Scott) and unanimously

RESOLVED THAT all acts, contracts, resolutions, proceedings, elections, appointments, accounts and payments made, done and taken by the directors and officers of the Corporation since the date of the last annual resolutions of the members of the Corporation are hereby approved and confirmed.

The meeting then terminated.


Chairwoman, Nancy Cosway


Secretary, Christine Williams

**INSTITUTE FOR INTERNATIONAL
WOMEN'S RIGHTS – MANITOBA INC.
FINANCIAL STATEMENTS
FOR THE YEAR END
DECEMBER 31, 2019**

Precise Accounting Services
Accounting and Income Tax Consultants
Telephone 204-253-3949
Fax 204-256-8025
Email jvanda@mymts.net

NOTICE TO READER

We have compiled the accompanying balance sheet of the **INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS – MANITOBA INC.** as at December 31, 2019 and the statement of income for the year ended from the information provided by the owner. We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of such information. Readers are cautioned that these statements may not be appropriate for their purpose.

February 25, 2020
Winnipeg, Manitoba

INSTITUTE FOR INTERNATIONAL
WOMEN'S RIGHTS - MANITOBA INC.
BALANCE SHEET
AS AT DECEMBER 31, 2019
(Unaudited - See Notice to Reader)

ASSETS	2019	2018
Current assets:		
Cash and bank	\$ 3,974	\$ 8,143
Interest Receivable	139	106
Prepaid	<u>1,000</u>	<u>-</u>
	5,113	8,249
 OTHER ASSETS		
ACU - GIC	5,197	5,088
Global College Bursaries	<u>1,000</u>	<u>1,000</u>
	6,197	6,088
	 <u>11,308</u>	 <u>14,335</u>
 LIABILITIES		
Current liabilities:		
Accounts payable and accrued liabilities	1,023	1,023
Unearned Revenue	<u>-</u>	<u>-</u>
	1,023	1,023
 SHARE CAPITAL AND EQUITY		
Contributed Surplus (note 4)	<u>10,286</u>	<u>13,313</u>
	10,286	13,313
	 <u>11,308</u>	 <u>14,335</u>

APPROVED BY:

Treasurer

President

INSTITUTE FOR INTERNATIONAL
Statement of Operations and Deficit
AS AT DECEMBER 31, 2019
(Unaudited - See Notice to Reader)

Revenue:	2019	2018
Membership Fees	<u>340</u>	<u>400</u>
	340	400
Other Income:		
Donations	1,604	8,555
Grant Revenue	2,100	-
Interest Income	164	127
Other Revenue	<u>-</u>	<u>5</u>
	3,869	8,687
Gross Revenue	4,209	9,087
Operating Expenses:		
AGM Expense	477	203
Bursary	3,600	3,000
Courier and Postage	205	-
Fundraising expense	-	369
Honorarium & gifts	750	200
Memberships & subscriptions	612	-
Printing	82	-
Software	103	-
Strategic planning	-	100
Travel	-	390
Workshop - Collective Eye	400	-
Workshop - Voices from the field	48	-
Workshop	<u>509</u>	<u>2,868</u>
	6,787	7,131
Administrative Expenses:		
Advertising and promotion	-	82
Dues and fees	-	40
Interest and Bank charges	-	1
Office supplies	-	200
Professional fees	449	336
Website	<u>-</u>	<u>235</u>
	449	893
Income (loss) for the year	(3,027)	1,064
Unallocated earnings beginning of year	13,313	12,249
Unallocated earnings end of year	<u>10,286</u>	<u>13,313</u>

2019 Board

Co Chairs

Florence Okwudili

Nancy Cosway

Treasurer

LeAmber Kensley

Secretary / VP Admin

Christine Williams

VP Diversity

Teruni Walaliyadde

Assisted by Elizabeth Andrea

VP Youth

Shayne Bloomfield Wong

Chair Advocacy

Micaela Crighton

Darci Todoruk-Lazar

Members

Alyssa Mariana

Mary Scott

Anita Neville

Rosemary Kezaabu

IIWR-MB appreciates the support from some very special people!

Caryn Douglas, our web mistress, who has not only created our web site, but has also given us ongoing support.

Mitch Billinkoff and Sylvia de Sousa (TDS Law) for their probono guidance and support.

Thank you!

And thank you to those who served on the Board during the last year
Hazel Perrie



Communications

Communications is an important part of any organization, and especially a community based, volunteer run organization such as IIWR-MB.

We have been fortunate in having Caryn Douglas, on a volunteer basis, design and support the IIWR-MB web site at <https://iiwrmb.ca/>. Caryn, supported by her partner Peter Kidd, did a redesign of the web site, making it compatible with some of the new devices, such as cell phones, and ipads. It is attractive, informative, and current.

Social media is in good hands with a number of young feminists supporting Facebook, Twitter, Instagram, and blogs. They made a big impact during 16 Days of Activism Against Gender Based Violence. Thanks to Micaela Crighton, Leah Wilson, Bashra Tahir, and Kristyn Anderson.

The Events section of the web site is a great resource, and all community groups with an interest in Human Rights are encouraged to use it. You can enter information easily at <https://iiwrmb.ca/submit-an-event/>

The terms of reference for Communications was developed and distributed to the Board, and available in the For the Board section of the web site. The new board is encouraged to address and support the communications needs of the organization.

*Respectfully submitted,
Mary Scott*

Programming

Programming and community educational events are at the core of IIWR-MB activities. This is one of the ways we will keep our members engaged with each other and the community. We do have our large event “Local to Global” every two years and the next one will be held in the spring of 2020. Our Speaker will be Tanya Talaga, writer of “Seven Fallen Feathers”

We collaborate with our partners and other like minded organisations during the “16 days of Activism Against Gender Based Violence”, World Aids Day and International Women’s Day. Do you want to be come involved, do you have an idea, are you an activist? Let us know we’d love to have you on the team.

A conversation café is a great way to discuss issues that concern and are important to women and women’s rights. Let’s plan one! Our “Voices from the Field” is an annual event

Contact us at co-chairs@iiwrmb.ca.

*Respectfully submitted,
Nancy Cosway*

Commission on the Status of Women

The Institute for International Women's Rights Manitoba (IIWR-MB) had a delegation of 30 members, with Teruni Walaliyadde as the team leader, attend the meeting of the Commission on the Status of Women in March 2019. It was the largest delegation to date, attending the CSW, held annually in at the UN in New York. The theme for CSW63 *was social protection systems, access to public services and sustainable infrastructure for gender equality and the empowerment of women and girls*. As well, IIWR-MB awarded 7 bursaries to students attending Global College, University of Winnipeg.

In July 2016, the IIWR-MB received Special Consultative Status with the Economic and Social Council of the United Nations, making it the first and only non-profit organization in Manitoba to have such a designation. It is with this special status from the United Nations that the IIWR-MB is able to send a delegation to the CSW63 and host it's third official parallel event.

The delegation's event titled "YOUTH SPEAK OUT: Canada's Social Protection Systems" took place on March 12th and focused on the session's priority theme. The IIWR-MB delegation is comprised of a number of Manitoba and Ontario based organizations, and delegates are listed below.

A short video, capturing the diversity of youth, was shown. In keeping with the group's interests, their event aimed to educate the global community and Canadian Government representatives about the challenges Youth face in Canada's protection systems but also shared the resilience of Youth and shared solutions to address challenges.

Delegates included:

Ashley Daniels	Darci Todoruk	Darryl Zuend
Debbie Lipscombe	Erika Vas	Grand Chief Garrison Settee
Hilda Anderson-Pyrz	Jamileh Naso	Jenny Lay
Kelvin Lynleg	Krysten Anderson	Ayat Mneina
Brittany McIntosh	Caitlin Thomas	Cassie Kupfer
Chantell Barker	Chief Deb Smith	Chief Karen Batson
Chief Kathy Kishiqueb	Mariam Omar	Mia Ryder
Micaela Crighton	Noelle Sagher	Shayne Bloomfield-Wong
Teruni Walaliyadde	Tyler Andrade	Wes Huner

Mia Ryder, Shayne Bloomfield-Wong, Micaela Crighton, Darci Todoruk, Caitlin Thomas, Noelle Sagher, and Darryl Zuend all received bursaries, totaling \$3,200 to cover some of the costs associated with attending the meetings of the Commission on the Status of Women at the United Nations.

Panelists for the Parallel Event include: Moderator: Kim Fontaine, Program Coordinator Ma Mawi Wi Chi Itata Centre and Panelists: Jenny Lay, MKO; Ashley Daniels, Youth Chief, SCO; Jamileh Naso, Operation Ezra; Brittany McIntosh, NorWest Co-op.



You can view the Parallel Event presented by the panel here: <https://www.facebook.com/InstituteInternationalWomensRightsManitoba/videos/1532117500258469/>

It should be noted the Provincial Council of Women of Manitoba (PCWM) chose the IIWRMB Panelists as the 2019 “Not Afraid to Get My Hands Dirty Award” recipients, to be presented at a Gala event June 14, 2019.

PCWM shared these words in announcing the award, “Five amazing women brought the issues faced by Manitoba young people affected by the social protection system to the world’s attention through a panel presentation at the United Nation’s Commission on the Status of Women in the spring of 2019. Their collective action raised awareness, offered direction for positive change, and challenged the assumptions of the powerful. The diversity among them in background, story, and perspective is the hopeful face of today and of the future.”

The Not Afraid to Get My Hands Dirty award is intended for a Manitoba woman/girl who has recently demonstrated a creative activist response to an identified injustice, in an attempt to bring about social or political change for women. Uniquely this year, the award honours the 5 women whose work together was outstanding.

2019 CSW63 Parallel Event
Youth Speak Out:
CANADA'S SOCIAL PROTECTION SYSTEMS
 The Institute for International Women's Rights - Manitoba (IIWR-MB) presents a Parallel Event Panel Presentation to the Commission on the Status of Women (CSW63) at the United Nations
Gallery at 4 W, 43rd Street
New York, NY, USA
March 12, 2019
12:30 pm - 2:00 pm
MODERATOR
 Crystal Leach - Ma Mawi Wi Chi Itata Centre Inc.
YOUTH PANELISTS
 Ashley Daniels - Youth Chief, Southern Chiefs Organization (Manitoba)
 Brittany McIntosh - NorWest Coop, Youth experienced with intimate partner violence
 Jamileh Naso - Yazidi refugee and Operation Ezra
 Jenny Lay - MMIWG2S, Manitoba Keewatinowik Okimakanak

Logos at the bottom include: INSTITUTE FOR INTERNATIONAL WOMEN'S RIGHTS - MANITOBA, MANITOBA KEEWATINOWIK OKIMAKANAK INC., GLOBAL COLLEGE, MA MAWI WI CHI ITATA CENTRE, and SENATE.

Advocacy Report

The Advocacy Committee currently consists of 14 members, including:

Alexandria Kazmerik, Alyssa Mariani, Darci Todoruk-Lazar, Elizabeth Andrea, Kristyn Anderson, Laila Chebib, Leah Wilson, Mary Scott, Micaela Crighton, Muriel Smith, Nick Catalano, Rosemary Kezaabu, Shayne Bloomfield Wong, Teruni Walaliyadde,

In 2019, the Advocacy Committee began a year-long revision and renewal campaign to rebuild the Committee to work effectively and inclusively. The outcome of this rebuilding period will extend into the work of the Committee into 2020. Thus, while the Committee continued its work to review and support various requests for solidarity concerning local and global women's rights issues, the Committee has spent much of 2019 with an internal focus to emerge in 2020 with a renewed drive, commitment and vision for advocacy.

A highlight of this year's work was the 16 Days of Activism Against Gender-Based Violence from November 25th until December 10th. During the 16 Days, the Committee successfully ran an action or event every day for 16 days to advance the elimination of Gender-Based Violence. In addition, the Committee participated and developed advocacy and education-based events to increase community outreach throughout the year.



The Year in Review - Advocacy

Since the 2018 Annual General Meeting, the Committee has participated in the following advocacy initiatives on behalf of the IIWR-MB:

In January 2019, the advocacy committee signed a pledge to support solidarity with Unistoten and the Wet'suwet'en.

Advocacy Committee members participate on March 8th, 2019, in the International Women's Day march in New York City. Advocacy members, as well as other organizational members, were in New York for the 63rd Session of the United Nations Commission on the Status of Women. Co-Chairs Micaela Crighton and Darci Todoruk-Lazar represented IIWR Advocacy Committee during the conference.

On May 30th, 2019, the Committee hosted a film screening of *The Tale*. The film examined director Jennifer Fox's personal experience with sexual violence in sports as a young equestrian and the trauma that survivors experience throughout their lives. It was a personal memoir examining the elusive nature of memory and the stories we tell ourselves to survive. The screening was followed by breakout sessions with audience members to discuss sexual violence in sports, particularly for young people.

On May 4th, Advocacy supported the resolution of Anita Neville that stated that "IIWR condemns the actions of the Iranian government on Nasrin Sotoudeh and urges the Canadian government to speak out on the necessary actions needed."

In October, advocacy invited members of IIWR and the Committee to sign on to Amnesty International's petition to call for Iran to release Nasrin Sotoudeh.

From June 2nd to 6th Advocacy Committee Co-Chair, Micaela Crighton represented IIWR-Mb at Women Deliver in Vancouver, British Columbia. She participated in advocacy workshops and events both as part of Women Deliver and Feminist Deliver, including the Women's Honour Canoe which supported the #Meares35 Campaign for Indigenous Protected and Conserved Areas (IPCAs)

In September, IIWR-Mb supported, along with 38 other organizations, UP for Debate Manitoba during the Provincial Election, which invited each party to debate specifically on issues related to women and gender. The debate focused on three thematic areas: violence against women, economic inequality, and health.

In October, Advocacy responded to the Women's Legal Education and Action Fund (LEAF) national survey on issues impacting women and girls.

In October, IIWR-Mb acted to sign on to the call from Women's Shelters Canada to renew its call for a National Action Plan on Violence against Women (NAP on VAW). In the lead up to the 2015 federal election, Women's Shelters Canada had worked with over 20 partners to develop a Blueprint for Canada's National Action Plan. IIWR-Mb supported this action in 2015 as well.

In October, advocacy invited committee members and members at large to support the Global Network of Women Peacebuilders' online signature campaign to support Afghan women's rights and peace activists in their call for meaningful participation in the peace process.

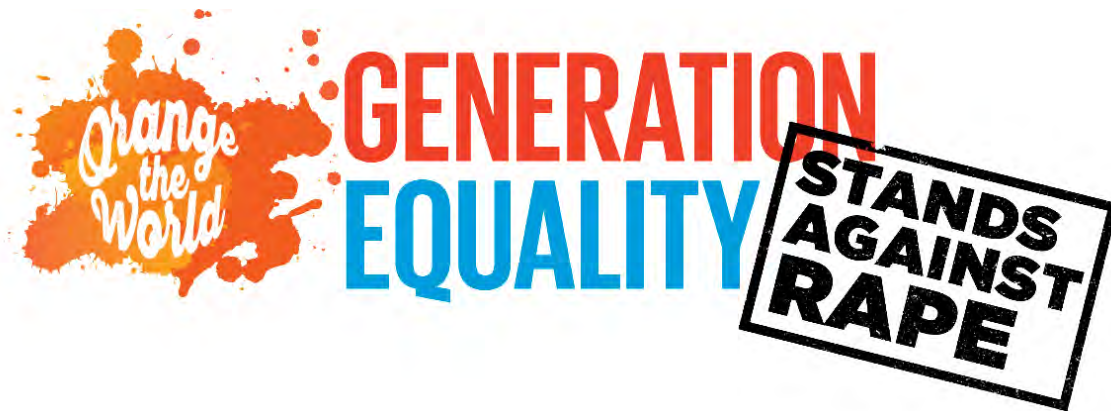
In November 2019, advocacy committee members participated in a survey to determine the focus and goals of the Committee for 2020.

Advocacy Committee successfully ran IIWR-Mb 16 Days of Activism Against Gender-Based Violence. The campaign featured:

- Lighting the Winnipeg sign at the Forks orange to #OrangetheWorld for the International Day for the Elimination of Violence against Women on November 25th. The lighting was used to kick off the campaign in the evening at the Forks.
- Supporting, tabling and marching at Take Back the Night, organized by Vivienne Ho with sponsorship by CUPE 2348 and the Canadian Labour Congress Winnipeg chapter.
- Supporting and sharing the #OurActionsMatter campaign from Women and Gender Equality Canada on all social media platforms. Online participants were encouraged to comment and share how they would commit their actions to end GBV.
- Ran online campaign across social platforms for community members to donate to Doctors for Protections from Guns. The campaign featured informational graphics about gun violence and violations of women and gender protections.
- Supported the #TriggerChange Campaign from the Coalition for Gun Control on all social platforms. Invited participants to participate in their letter-writing campaigns to their MP.
- For International Women Human Rights Defenders Day, IIWR-Mb hosted the screening of Wave Goodbye to Dinosaurs about women's political participation in the peace process in Northern Ireland. The film was followed up by breakout session discussion on women, politics and peacebuilding.
- Sent open letter to various ministers and government representatives signed by various community members calling for the ratification of ILO C190. Calls for signatures were supported by the online campaign created by the 16 Days Campaign.
- Online campaigns across all platforms that called for participants to sign onto both the NDP and Unifor's petitions to end the blood ban in honour of World AIDS Day.
- Ran online campaign across social platforms for community members to donate to Shelter Safe and encouraging dialogue and education about intimate partner violence.

- Online campaigns across all platforms to encourage discussion of masculinity and the role of men and boys in ending gender-based violence. Participants were invited to sign and share a pledge against GBV from the White Ribbon campaign as well as to support the campaign by wearing a white ribbon. Participants were also invited to sign and share the pledge from the Moosehide Campaign and to wear a moose hide pin.
- Supported the 231 Calls for Justice rally at the Manitoba Legislature on December 6th at noon in honour of the National Day of Remembrance and Action on Violence against Women in collaboration with Manitoba Moon Voices, Ma Mawi Wi Chi Itata Centre, and Manitoba Keewatinowí Okimakanak. The online campaign highlighted parts of the 231 Calls to Action before the rally.
- IIWR-MB hosted two Advocacy 101 workshops on December 7th and 8th, in collaboration with the University of Winnipeg Global College. The workshop on December 7th was co- led by advocacy committee member Leah Wilson and co-chair Micaela Crighton. Louise Simbandumwe, from Amnesty International, led the workshop on December 8th.
- Support the UN Women's Campaign during the 16 Days to highlight how GBV impacts women and folks around the world — called for participants to engage and share actions to end GBV at home and around the world.
- Supported Amnesty International Write for Rights letter-writing event on International Human Rights Day on December 10th.
- Seven community members articles published on our website speaking about the 16 Days Campaign; Gun Violence and Gender-Based Violence; The Blood Ban, AIDS, and the 2SLGBTQ+ community; Engaging Men and Boys; Missing and Murdered Indigenous Women and Girls; Barriers for Women in STEM fields; Youth and GBV. Each article held a correlated call to action on the issue in relation to the campaigns listed above.

*Respectfully submitted by Micaela Crighton
IIWR-MB Advocacy Co Chair*



“Participating in decision making in the struggle for women’s advocacy, equality, freedom and empowerment is teaching me to encourage inclusive participation in an increasingly diverse Province of Manitoba.”

Roxana Obasi, former IIWR-MB Board Member



At the Forks to Begin the 16 Days of Activism Against Gender Based Violence

Youth Report

Overview of 2019

The current VP of Youth assumed her position in January of 2019 after a vote at the January board meeting. The work under the youth profile for 2019 was largely organizing and connecting with the youth of the organization. The VP Youth and other youth members of the organization were able to participate in various activities and events organized by IIWR-MB during the year such as CSW63 and 16 Days of Activism Against Gender-Based Violence.

The year was spent pushing for further youth involvement within IIWR and assessing how to ensure that youth can be adequately able to participate and be represented. Based on the feedback of the youth and through the cooperation with youth members of the board, approaches and programs have been in development focusing on youth empowerment and inclusion within human rights agendas and will be initiated in the 2020 year.

IIWR-MB Youth Council Formulation (Coming 2020)

For 2020, a proposed IIWR-MB Youth Council has been presented to the board for approval. The council was designed based on the feedback from youth members that they desired a safe and inclusive space for dialogue around key human rights issues. As young people, it can be daunting to join groups, dialogue sessions, and events that have seasoned human rights activists. To help foster dialogue, interest and to empower youth in their activism and advocacy, the council would create a space for this to occur.

Starting in September of 2019, the VP Youth began reaching out to youth members of the organization to verify interest in a potential youth council. The responses came back positive and the VP Youth began drafting a proposal to present to the board for 2020. A preliminary Facebook page was created for those that expressed interest in the Youth Council. After approval from the board, the council will move forward with registering youth members of the organization into the council.

Respectfully submitted,
Shayne Wong
VP Youth & Local Initiatives | IIWR-MB

Diversity Report

As per IIWR-MB's mission, we strive to have a diverse, inclusive, and respectful Board of Directors, representing all peoples and backgrounds. For 2019, the Board of Directors was represented by Indigenous, Canadians, Newcomers, Students, LGBTQ2S+, disability, and both youth and seniors. However, presently, the Board of Directors does not have Indigenous representation and we look forward to having strong Indigenous voices and people groups that are not represented at the moment.

In an effort for the Board of Directors to get acquainted and realize each other's strengths, a Board member who is present at our monthly board meetings shares their life story. We are able to discover commonality, differences in strengths, and rich and insightful experiences with each sharing.

Through our diverse Board of Directors, IIWR-MB is able to create awareness and address a myriad of women's human rights through advocacy, education, and action.

The Vice President for Diversity takes on the responsibility to lead the IIWR-MB delegation to the Commission on the Status of Women (CSW) in New York which takes place every March. For the past three years, IIWR-MB has been approved to present a panel at the CSW. The Vice President for Diversity has presented the concept paper for the past two years to NGO CSW/NY and also ensures the panel is well represented and presents issues that are relevant and diverse.

VP Diversity also endeavours to have diverse representation at our events and meetings with numerous speakers and topics.

If you are interested in being an active member of the Board of Directors please email diversity@iiwrmb.ca

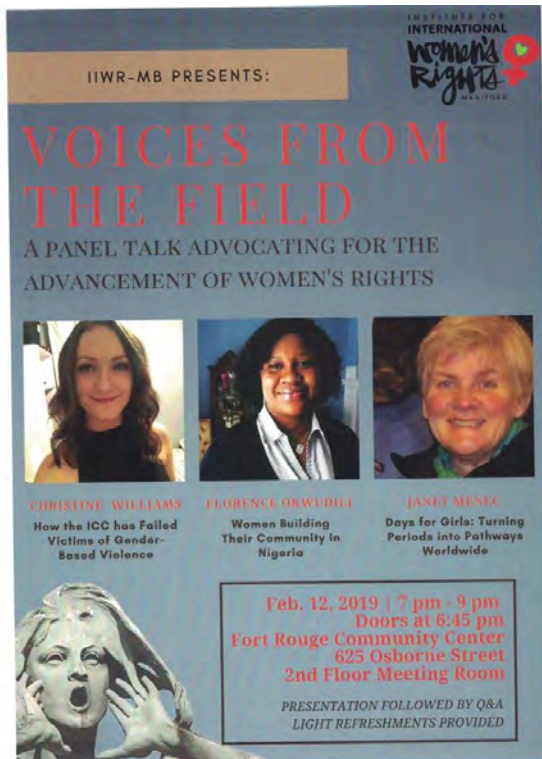

Respectfully submitted by
Teruni Walaliyadde
VP Diversity-IIWR-MB



Florence and Mary at MCIC International Development Week event



Bursary Recipients to attend CSW 2019

ADVOCACY 101

A workshop on advocacy techniques, tips and tricks hosted by the Institute for International Women's Rights - Manitoba as part of the 16 Days of Advocacy Against Gender-Based Violence. Meet our advocacy committee and board members, learn some best practices and even how you can become an advocate!

Saturday, December 7th, 2019
1:30 - 3:30 PM

1MS25 - University of Winnipeg Global College
520 Portage Avenue

Link in Bio

Open to all community members, venue is accessible and universal washrooms are available. Refreshments will be provided.
For any additional accommodations or inquiries please contact advocacy@iiwrmb.ca



Winners of the “Not Afraid to get My Hands Dirty Award”
L-R: The 2019 Apron Honourees—Jamilah Naso, Jenny Lay,
Ashley Daniels, Brittany McIntosh and Kim Fontaine

Celebrating Women

The Provincial Council of Women of Manitoba

13th Annual
Celebrating Women Gala
Friday, June 14, 2019, 7 - 10 pm

Viscount Gort Hotel, 1670 Portage Avenue, Winnipeg, Manitoba

Honouring individual and federate members for service to the community
Federate Organization: MATCH International Women's Fund
Individuals:
Susan Hancharyk - Council of Women of Winnipeg
Gierie Prymak - Women Healing for Change
Dr. Lynn Scruby - Women's Health Research Foundation

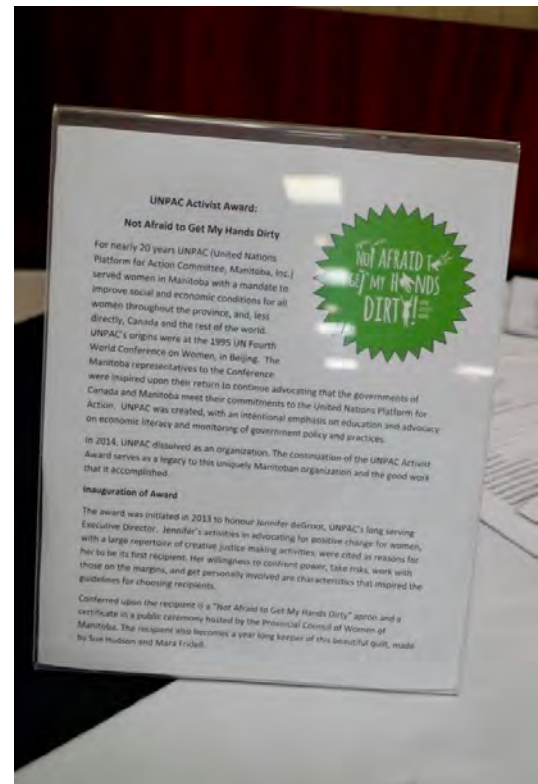
Special Apron Award: "Not Afraid To Get Your Hands Dirty"
"Youth Speaks Out" panelist at UN Commission on the Status of Women in New York
Kim Fontaine, Ashley Daniels, Jenny Lay, Brittany McIntosh, Jamilah Naso

MC Pamela Roy - 404 100.5 FM
Entertainment with the Colleen Morrison Trio - Refreshments, Cash Bar, Rainbow Auction, Door Prizes, Celebrating Women Boutique

Tickets \$45.00 / Table of eight \$315.00
Payable to: Provincial Council of Women of Manitoba (PCWM)
Tickets available at
McNally Booksellers, on Eventbrite & Council members

Celebrating the 70th Anniversary of the Provincial Council of Women of Manitoba 125th Anniversary of the
Council of Women of Winnipeg

Provincial Council of Women of Manitoba Inc. pcwm.mb.ca



UPCOMING EVENT

INSTITUTE for INTERNATIONAL WOMEN'S RIGHTS MANITOBA PRESENTS

LOCAL TO GLOBAL

*All Our Relations:
Finding the Path Forward*

WITH EM CEE SHEILA NORTH AND GUEST SPEAKER TANYA TALAGA

TUESDAY APRIL 14, 2020

VISCOUNT GORT HOTEL 6:00 PM DOORS OPEN 7:00 PM PROGRAM Join us for refreshments and entertainment.	DOOR PRIZES and RAFFLE DRAW	TICKETS \$35 REGULAR \$20 STUDENT Visit Eventbrite or McNally Robinson.
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WWW.IIWRMB.CA

EM CEE
SHEILA NORTH

GUEST SPEAKER
TANYA TALAGA

Come join us on Tuesday, April 14th at the Viscount Gort with our speaker Tanya Talaga and emcee Sheila North along with special entertainment, raffle, refreshments, door-prizes and displays! Doors open at 6:00pm, with program beginning at 7:00. All are welcome.

Tanya Talaga is the author of *Seven Fallen Feathers*, which was the winner of the RBC Taylor Prize, the Shaughnessy Cohen Prize for Political Writing, and the First Nation Communities Read Award: Young Adult/Adult; a finalist for the Hilary Weston Writers' Trust Nonfiction Prize and the BC National Award for Nonfiction; CBC's Nonfiction Book of the Year, Globe and Mail Top 100 Book, and a national bestseller. She is also the author of the national best seller *All Our Relations: Finding the Path Forward*, a compilation of her CBC Massey Lectures. For more than 20 years Tanya has been a journalist at the Toronto Star.

All money raised will go to the following important organizations and causes:
Ma Mawi Wi Chi Itata: Future is Yours
Artbeat Studio Inc.: Healing and Empowerment through Creative Endeavour
University of Winnipeg: Global Citizenship Scholarships

TICKETS NOW AVAILABLE!

Tickets can be purchased online on eventbrite, or in person at McNally Robinson Book Sellers (Grant Park) and Ma Mawi Wi Chi Itata Centre (445 King St.)

Tickets are \$35.00, however we do have student and low income pricing available for those who would like to attend, but might be restricted financially.

We are very much looking forward to seeing you at this exciting event!

Organization Members of IIWR-MB include:

- IIWR Global College
- Canadian Women 4 Women Afghanistan
 - MATCH Manitoba
- MB Women for Women South Sudan
 - Ma Mawi Wi Chi Itata Centre
 - GCT#3 Representative Services
 - Southern Chiefs Organisation Inc
- Manitoba Council for International Cooperation

IIWR-MB on the Web

**Check us out on the web at <http://iiwrmb.ca> and on facebook—
[https://www.facebook.com/
InstituteInternationalWomensRightsManitoba](https://www.facebook.com/InstituteInternationalWomensRightsManitoba)**

IIWR-MB is a member of:

- Provincial Council of Women of Manitoba
- PEG (Public Engagement Group) of MCIC
- Manitoba Moon Voices, Inc. as a community ally
- Manitoba Coalition on Missing and Murdered Indigenous Women and Girls

IIWR-MB Strategic Pillars and Actions

Advocacy, Education, and Action through



Our strategic pillars are interdependent, as are many of the actions in them

IWR-MB Strategic Framework

Vision

A world of opportunity, dignity, and human rights actualized for women and girls

Mission

We are a diverse community promoting awareness of women's human rights through advocacy, education, and action.

Values

Advocacy

Highlighting to the larger community the issues focusing on women's rights

Inclusivity

Being welcoming, diverse, and respectful; having authentic grass roots voices; valuing everyone's contribution

Sharing / learning

Raising our and others' awareness and knowledge

Connection and community

Engaging and supporting multiple communities through education and fundraising

Peace

Acting on and promoting non- violence and safety

