

## **FEMINIST VISION**

*(Pending Membership Approval)*

The Institute for International Women's Rights Manitoba (Institute) organization is rooted in feminism and the feminist movement locally and globally. We recognize that not everyone who works towards feminist goals uses the term "feminism" to define themselves. We acknowledge that while feminism is rooted in liberation, it has been weaponized and exclusionary towards many persons throughout its history. With this in mind, we strive to use the feminist frame to guide our work with our community towards liberation for all. An important part of this work is implementing an intersectional approach to advancing feminism and gender equity. We give thanks to Dr. Kimberlé Crenshaw for coining and developing the framework of intersectional feminism. For IIWR-MB, this means we work to comprehend the ways people of intersecting identities are impacted by multiple different systems of oppression including capitalism, white supremacy, and patriarchy.

Our vision is a world of opportunity, dignity and human rights actualized for all. While we focus on advancing gender equity and the rights of women, girls, and gender-diverse people, we recognize that everyone must play a part in achieving our vision and thus all people must be included within it.

We recognize the divisions that can exist within the feminist movement. As such, when confronted with division, we seek to ensure that we are acting in solidarity with those who have lived experience, with approaches that work within transformative models of justice and that centre the humanity of those involved. This may require actions needing to be paused in order to check-in with our communities to ensure we are reducing the risk of harm within our communities.

While we seek to work within the intersectional lens in all aspects of our work, we also recognize that there will be times that we will fail and cause harm within our community. In these moments, we understand that we need to be accountable to those harmed and work within models of transformative justice to address the harm to individuals and communities.